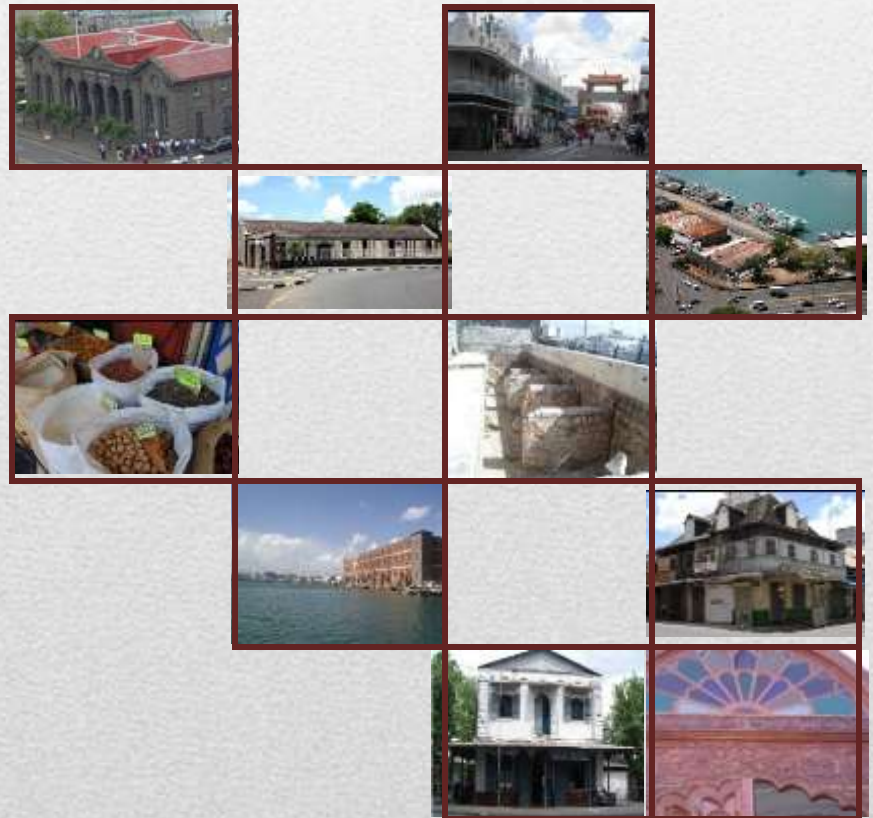


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# ANNUAL REPORT JULY 2019- JUNE 2020



**Apravasi Ghat Trust Fund**

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## 1. ACRONYMS

<b>AGTF</b>	Apravasi Ghat Trust Fund
<b>AG WHS</b>	Apravasi Ghat World Heritage Site
<b>AG WHP</b>	Apravasi Ghat World Heritage Property
<b>BRIC</b>	Beekrumsing Ramlallah Interpretation Centre
<b>BZ</b>	Buffer Zone
<b>CM</b>	Conservation Manual
<b>DP</b>	Development Plan
<b>STAC</b>	Scientific Technical and Advisory Committee
<b>VMP</b>	Visitor Management Plan

## 2. INTRODUCTION AND ESTABLISHMENT OF THE FUND

### (i) VISION AND MISSION

The mandate and the actions of the Trust Fund are guided by the following framework:

In 2001, the Mauritian Government set up a dedicated institution, the Aapravasi Ghat Trust Fund (AGTF), to document, manage and promote the Aapravasi Ghat as a national and international site. The AGTF is a parastatal body that operates under the aegis of the Ministry of Arts and Culture.

The Trust Fund was mandated to:

- Establish, administer, manage, promote and maintain the Aapravasi Ghat as a national, regional and international heritage site;
- Preserve, restore and manage the Aapravasi Ghat and the sites specified in schedule 2 of the Act;
- Set up a museum at Aapravasi Ghat and create public awareness of the history of indentured labour;
- Promote social and cultural aspects of the sites specified in schedules 1 and 2 of the Act;
- Encourage and support projects and publications related to the Indentured Labour;
- Establish links with appropriate national, regional and international organizations in line with the objects of the Act;
- Identify and acquire sites, buildings and structures associated with indentured labour; and
- Encourage and support interdisciplinary scientific research related to indentured labour and to the sites specified in schedules 1 and 2.

The Trust's guiding principles include:

- Support of activities related to indentured Labour immigration;
- Support projects that benefit all Mauritians and in which Mauritians from all walks of life can participate. This includes the conceptualization, planning and execution of projects;
- To restore the links with past and our origins that have been broken as a result of rapid modernization and to restore pride into our indentured Heritage;
- To carry out projects in a democratic spirit, in a historically accurate way and in full respect of the multi-cultural society in which we live;

To promote excellence rather than be satisfied with basic minimum or the cheapest alternative The Aapravasi Ghat Trust Fund, a corporate body which operates under the aegis of the ministry of arts and cultural heritage. it was established following enactment of the Aapravasi Ghat trust fund act in 2001 and became operational as from 2002.

## (ii) AAPRAVASI GHAT WORLD HERITAGE SITE



The Aapravasi Ghat Trust Fund AGTF is a body corporate under the aegis of the Ministry of Arts and Culture. It was created in 2001 by the Government of the Republic of Mauritius through Act of Parliament to manage and promote the Aapravasi Ghat Site.

The site was declared National Monument under the National Monuments Act in 1987(GN31/87) and subsequently proclaimed National Heritage in 2003 under the National Heritage Act 2003.

The Aapravasi Ghat Site was inscribed on the World Heritage List under criteria (VI) in 2006 (Decision 30 COM 8 B.33). The concept of World Heritage was developed by UNESCO to define cultural and natural heritage that are irreplaceable, unique and authentic, not only for the nation to which they belong, but also for humanity as a whole. It is considered that the loss of this heritage through deterioration or disappearance would generate an impoverishment of the heritage of all the peoples of the world. As such, their significance is of Outstanding Universal Value<sup>1</sup> (OUV).

The Aapravasi Ghat was inscribed on the World Heritage List in 2006. The World Heritage Status is defined by the *Convention concerning the protection of the World Cultural and Natural Heritage* (1972) of UNESCO and by the *operational Guidelines for the implementation of the World Heritage Convention* (2008).

The inscription of the Aapravasi Ghat recognizes the Outstanding Universal Value of the Site as a symbol of the Great Experiment initiated in 1834 by the British Colonial Government to evaluate the viability of *indenture* as a system to recruit “free” labour after the abolition of slavery in the British Colonies in 1833.

*“The first site chosen by the British Government in 1834 for the great experiment in the use of indentured rather than slave Labor, is strongly associated with memories of almost half a million indentured labourers moving from India to Mauritius to work on sugarcane plantations or to be transshipped to other parts of the World.”*

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<sup>1</sup> A definition is provided in the glossary.

A Buffer Zone<sup>2</sup> (BZ) was delimited for Aapravasi Ghat (AG) World Heritage Site (WHS) to allow the full expression of the outstanding significance of the World Heritage Site as per UNESCO *Convention concerning the protection of the World Cultural and Natural Heritage*. In its Convention, UNESCO explains that the Buffer Zone is important as it represents the context in which the World Heritage Site has evolved through time. As such, it is a fundamental element supporting its cultural significance at national and international level. This is the reason why appropriate measures are enforced in the Buffer Zone to protect, preserve, enhance and promote the Outstanding Universal Value (OUV) of the World Heritage Site. The ultimate objective is to create a suitable environment supporting the retention of the heritage in the BZ, and also, its sustainable development.

When the Aapravasi Ghat World Heritage Property was inscribed on the World Heritage List in 2006, the Buffer Zone had no legal protection. The Buffer Zone was proclaimed a legal entity in June 2011 with the legal protection provided by:

1. The Aapravasi Ghat Trust Fund Act (amended 2006 and 2011) defining the boundaries of the Buffer Zones;
2. The Local Government Act 2003 (amended 2011) making provision for the creation of a system to monitor development in the Buffer Zones; and
3. The Planning Policy Guidance 6 - Urban heritage area: Buffer Zone of Aapravasi Ghat World Heritage Property (PPG 6) provides with a set of planning guidance in the Buffer Zone to orientate development towards the valorisation and revitalization of the area which holds attributes associated to the outstanding universal value of the property.

The actions of the Trust Fund are therefore guided by this legal framework and also by key documents required by UNESCO.

The framework for the management, preservation and promotion of the World Heritage Property is described in the Management Plan. The **Management Plan** is the overarching document presenting the overall strategy for the conservation, management and the promotion of the World Heritage Property and its surroundings.

To address further specific issues that may affect the World Heritage Property, the Management Plan is complemented by supporting documents addressing:

- visitor management;
- risk management;
- management mechanisms for the Buffer Zone;
- urban planning for the conservation of heritage and its revitalisation in the Buffer Zone;
- actions for the implementation of the vision for development;
- measures for conservation management and enhancement.

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<sup>2</sup> The concept of buffer zone is explained in the annex.

### 3. PROFILE OF THE AGTF



#### **i. CORPORATE GOVERNANCE**

The Aapravasi Ghat Trust Fund is a statutory body set up under the Aapravasi Ghat Trust Fund Act No 31 of 2001 operating under aegis of Ministry of Arts and Cultural Heritage. The Fund ensures that proper standards of Corporate Governance are maintained. The report had been prepared as far as practicable in accordance with the code of Corporate Governance.

#### **ii. DIRECTORS' RESPONSIBILITY FOR THE FINANCIAL STATEMENTS**

The Fund's Directors are responsible for the preparation and fair presentation of the financial statements in accordance with Accounting Standards issued by Financial Reporting Council in compliance with the requirements of prevailing statutes.

#### **iii. DIRECTOR APPOINTMENT PROCEDURES AND DUTIES**

As per AGTF Act of 2001, the Board shall appoint a Director and determine his terms and conditions of appointment with the approval of the Minister. The Director will be responsible for the execution of the policy of the Board and control and manage the day to day business of the fund. Moreover, the director during his exercise of his function shall act in accordance with directions received from the Board. With approval of the Board he may delegate his powers to a member of staff. Since the departure of the Director, the administrative Secretary has been assigned to act as Officer-In-Charge as from January 2015.

#### **iv. RESPONSIBILITIES OF THE BOARD OF DIRECTORS**

The fundamental statutory responsibilities of the Board of Directors are to lay down the overall policies regulating the various business/ activities of the Fund; it oversees the Fund's strategic direction and its organizational structure. The Board discharges the above responsibilities either or through Board Committees for more in-depth analysis and review of various issues while retaining its responsibility for all policy matters. The Board, as the local part of the Corporate Governance System, was ultimately accountable and responsible for the performance and affairs of the fund. Its main responsibility was to determine the Fund's strategies, policies and values for implementation of the objects of the Fund as defined in the Act.



**v. ROLE AND FUNCTION OF CHAIRMAN**

The Chairman of each Committee periodically places reports of its proceedings before the Board for approval/information, as may be relevant. The Board promotes openness, integrity and accountability to improve corporate behavior, strengthens control systems over business and reviews management performance on a regular basis. In addition the Board is committed to ensure as far as reasonably possible, and in accordance with legislation in force, the safety and health of its staff. To fulfill their responsibilities, Board members have unhindered access to accurate, relevant and timely information. The chairman of the AGTF was a non- executive and the core role and function of chairman are:

1. to preside over meetings of the Board and to ensure its smooth functioning in the interest of good governance;
2. to encourage and ensure active participation of members in discussion and Board Matters;
3. to ensure all relevant information and facts are placed before the Board to enable members to reach decisions;
4. execution of documents in accordance with section of the Act;
5. signing of cheques of the Fund.

**vi. INTERNAL CONTROL**

Directors' responsibility includes designing, implementing and maintaining internal control relevant to the preparation and presentation of financial statements that are free from material misstatement; selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

The Board was primarily responsible for the effectiveness and efficiency of the system of internal control while the design, implementation and monitoring of the devolves on management.

Such systems should ensure that all transactions are authorized and recorded and that any material irregularities are detected and rectified within a reasonable time frame.

.....  
Chairman

.....  
Board Member

## **vii. ESTABLISHMENT OF THE FUND AND ITS OBJECTIVES**

### **❖ THE OBJECTIVES OF THE FUND**

The main objectives of the Fund is to establish and promote Aapravasi Ghat as a national, regional and international site, set up a museum at Aapravasi Ghat, create public awareness in the history of the site and depict the arrival, settlement and evolution of indenture in Mauritius. It also has to identify and acquire sites, buildings and structures linked with the history of the arrival of immigrants and promote the social and cultural aspects of Aapravasi Ghat.

### **❖ ADMINISTRATION**

The Fund is administered by a Board comprising of a Chairperson, a Vice Chairperson and 13 members all appointed by the Minister of Arts and Cultural Heritage under whose aegis the Fund operates.

### **❖ SOURCES OF INCOME**

The main source of income of the Fund is derived from the Government. Hence the Fund has to depend entirely on government grant which are used for different projects and administrative purposes.

### **❖ THE MAIN DIVISIONS**

For the execution of the policy of the AGTF Board and for the control and management of its day to day business, the Fund has the following main divisions:

- (a). The Administrative Section; and
- (b). The Technical and Research Section.
- (c). Heritage Interpretation Manager
- (d). Historian

### **❖ TOP MANAGEMENT**

In accordance with section No 21 of the AGTF ACT 2001 and subsequently amended in 2011.

- the Director shall be responsible for the execution of the policy of the Board for the control and management of the day to day business of the Fund.
- every member of the staff shall be render the administrative control of the Director

### **❖ ADMINISTRATIVE SECTION**

Director shall be responsible for the execution of the policy of the Board and for the control and management of the day to day business of the fund.

The Administrative Secretary is directly responsible for the general administration including the Personnel Division and acts inter-alia as Secretary to the Board. The Administrative Section is staffed by incumbents in the grades of Administrative Secretary (1), Accounting Technician (1), Program Coordinator (1), Management Support Officer (4), Accounts Clerk (1), Confidential Secretary (1) and Office Attendant/Driver (3) in the absence of Director, the Administrative Secretary is acting as Officer-In-Charge since January 2015 till present.

#### ❖ TECHNICAL AND RESEARCH SECTION

This unit is responsible for the implementation of projects and activities defined by the Management Plan of the Aapravasi Ghat World Heritage Property as well as the projects defined in the strategic plan to meet the objects of the Fund.

The Technical and Research Section is composed of 33 members in the posts of Head Technical Unit (1), World Heritage Site Manager (1), Heritage Interpretation Manager, Researcher (1), Research Assistant (5), Field Guide (1), Heritage Guide/Public Outreach Officer (3), Site Conservation Worker (7), Security Guard (7), Gateman (1) and General Worker (3). The unit is managed by the Head Technical Unit (1).

#### ❖ RISK MANAGEMENT POLICY

Risk Management Policy has been disclosed in the Financial Statement. The risk management was to direct the responsibility of the Board. Risk assessment and the quality of risk management process was the responsibility of the management.

#### ❖ HEALTH AND SAFETY POLICY

With the coming into force of the Occupational Health and safety Act 2005, this organization recognizes the fundamental importance of Health and safety of its staff members and other persons who may be directly affected by its activities. This organization complies with all relevant Health and Safety legislation. Protective clothing and equipment are supplied to staff working on different sites. Firefighting equipment, first aid boxes are fixed in places to ensure rapid and easy use.

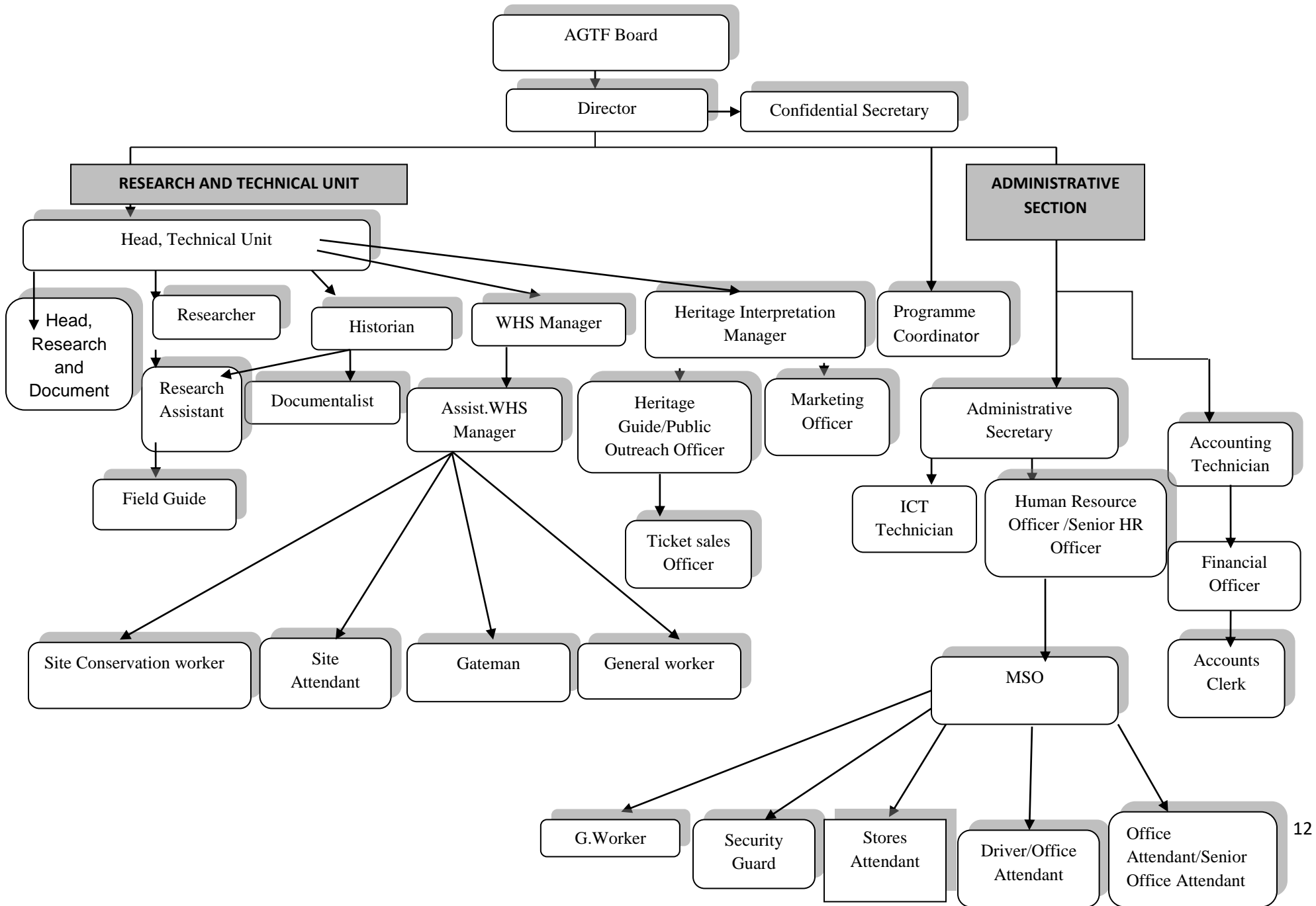
#### ❖ REGISTERED OFFICE

14 & 15 Floor, Hennessy Court  
Pope Hennessy Street  
Port Louis

#### ❖ AUDITORS

Director of Audit  
National Audit Office  
14<sup>th</sup> Floor  
Paille en Queue Court  
Port Louis

❖ ORGANISATIONAL CHART



#### 4. COMPOSITION OF THE AAPRAVASI GHAT TRUST FUND BOARD

The Aapravasi Ghat Trust Fund Act provide the constitution of the Board. The Aapravasi Ghat Trust Fund is responsible for the day-to-day management of the World Heritage Property. The Board of the Trust Fund is composed of 16 members as follows including the Chairperson and a Vice-Chairperson:

- One representative of the Prime Minister’s Office;
  - One representative of the Ministry of Finance and Economic Development
  - One representative of the Ministry of Arts and Cultural Heritage;
  - One representative of the Ministry of Education and Human Resources, Tertiary Education and Scientific Research;
  - One representative of the Ministry of Tourism;
  - One representative of the High Commission of India;
  - One representative of the Mahatma Gandhi Institute;
  - One representative of the National Heritage Fund;
- 7 Members from the local community: According to Section 5 (1) (j) of AGTF Act,  
6 representatives of non- governmental organisations having wide experience in the social and cultural life of Mauritius, to be appointed by the Minister.

SN	Names	Details
1	Mr Dhuny Dharam Yash Deo	Chairman
2	Mrs S.Gokool	Vice-Chairperson
3	Mrs K Fulena- Boodhoo	Representative from Prime Minister's Office
4	Mr D Mathoor	Representative from the Ministry of Finance and Economic Development
5	Mrs Sahebally- Jauhangeer Mrs U Sohar	Representative from Ministry of Arts and Cultural Heritage
6	Mrs L D Rupear	Representative from Ministry of Education and Human Resources
7	Mr N.Seedoyal Mr L Lallmohamed	Representative from Ministry of Tourism
8	Mr Ankush Kapoor	Representative from Indian High Commission
9	Mrs Uma Devi Kowlessur Mr J Dawosingh Mrs Z Beebeejaun Muslum	Representative from Mahatma Gandhi Institute
10	Mr S Dowlutrao Mr Ramjuttun	Representative from National Heritage Fund
11	Dr Anwar Janoo	Member
12	Mrs Sadhna Ramlallah	Member
13	Ms P Banarsee	Member

14	Ms Divya Boodhooa	Member
15	Dr Anwar Janoo	Member
16	Mrs Jayshree Bye Cooshna-Mahadoo	Member
17	Mr Omduth Bundhoo	Member
18	Mr Mukesh Jhummun	Member

**a) REMUNERATION OF CHAIRMAN AND BOARD MEMBERS**

The Chairman, members of the board and other committees were remunerated in accordance with the provisions made in the Pay Research Bureau Report- the Chairman is paid a monthly fee amounting to Rs 28,500.00, and Board member fee of Rs 890.00/sitting.

**b) BOARD AND SUB-COMMITTEES**

The Board had set up various committees appointed under its powers conferred by the AGTF Act with specific delegated responsibilities:

- A Finance committee- To make recommendations to the Board in respect of any financial matters in particular all capital expenditure and recurrent expenses
- A staff committee which:-
  - (i) Recommended to the Board on all staff matters, in particular relating to recruitment, promotion, training etc
  - (ii) Advised the Board on matters relating to employment policy and strategies and human resource development etc including discrepancies matters.

c) **PROFILE OF BOARD MEMBERS**

1. Mr Dharam Yash Deo Dhuny is Chairman of AGTF, Ex-Educator and Rector of Progressive College, Riv Du Rempart. Ex-Rector at MEDCO. Alex Bhujoharry Secondary School, Port-Louis.
2. Mrs Somatee Gokhool is Vice Chairperson of AGTF and Monitor of Driving School.
3.
  - a. Mrs U.Sohar is the Assistant Permanent Secretary at the Ministry of Arts and Cultural Heritage and is the representative of the said Ministry on AGTF Board.
  - b. Mrs Sahebally is the Principal Culture Officer at the Ministry of Arts and Cultural Heritage and is the representative of the said Ministry on AGTF Board.
4. Mr N.Seedoyal is the Assistant Permanent Secretary at the Ministry of Tourism & representative of the said Ministry on AGTF Board.
5. Mrs P Fulena Boodhoo works at the Prime Minister's Office and represents the said Ministry on AGTF Board.
6. Mr D Mathoora is working as Analyst at the ministry of Finance and Economic Development and represents the said ministry on the Board
7. Representative from Mahatma Gandhi Institute
  - a. Mrs U. D. Kowlessur is the registrar of Mahatma Gandhi Institute and representative of the said institution on AGTF Board.
  - b. Mr Dawosing is working as lecturer at Mahatma Gandhi Institute in the department of Bhojpuri, Folklore & oral Traditions
8. Mrs L Rupear is the Assistant Permanent Secretary at the Ministry of Education and Human Resources, Tertiary Education and Scientific Research and is the representative of the said Ministry on AGTF Board.
9.
  - a. Mr. S. Dowlutrao is the Officer in Charge of the National Heritage Fund and represents the fund on AGTF Board.
  - b. Mr Ramjuttun is the Technical Officer of the National Heritage Fund and represents the fund on AGTF Board.
10.
  - a. Mr Ankush Kapoor is the first secretary and represents the High Commission of India on the AGTF Board.

11. Mr Mukesh Jhummun is a nominated member and presently he is working as an Education Officer in a Private Secondary School.
12. Mrs Sadhna Ramlallah is a nominated member and is working at the Edition Ocean
13. Mr. Omduth Bundhoo is a nominated member and is working as priest.
14. Ms Divya Boodhooa is a nominated member
15. Dr. Anwar Janoo is a nominated member and works as senior lecturer at the University of Mauritius.



**d) CONSTITUTION OF SUB-COMMITTEES IN 1 JULY 2019 TO 30 JUNE 2020**

A	<b>Finance Committee</b>	
SN	Names	Details
1	Mr D Mathoora	Representative from the Ministry of Finance and Economic Development/ Chairman
2	Ms N.Seedoyal	Representative from the Ministry of Tourism
3	Mrs U.Sohar Mrs A.Sahebally	Representative from the Ministry of Arts and Cultural Heritage
4	Mrs Fulena	Representative from the Prime Ministers' Office
5	Mrs S Gokhool	Member
6	Mr M Jhummun	Member
7	Mrs J Mahadoo	Member

(B)	<b>Staff Committee</b>	
SN	Names	Details
1	Mrs Sahebally Mrs U Sohar	Representative from the Ministry of Arts and Cultural Heritage/ Chairperson
2	MrsK Ramasamy	Representative from the Ministry of Arts and Cultural Heritage
3	Mrs Fulena	Representative from the Ministry Prime Ministers' Office
4	Mr D.Mathoora	Representative from the Ministry of Finance and Economic Development
5	Mr S.Dowlutao	Representative from the National Heritage Fund
6	Mrs J Mahadoo	Member
7	Mrs S Gokhool	Member

(c) <b>Editing Committee</b>		
<b>SN</b>	<b>Names</b>	<b>Details</b>
1	Dr A.Janoo	Representative from the UOM./Chairman
2	Mrs U.Sohar	Representative from the Ministry of Arts and Cultural Heritage
3	Mrs Fulena	Representative from the Prime Ministers' Office
4	Mrs U.D. Kowlessur	Representative from MGI
4	Mrs S Ramlallah	Member
5	Mr M Jhummun	Member
6	Mrs J Mahadoo	Member

(D) <b>Technical Committee</b>		
<b>SN</b>	<b>Names</b>	<b>Details</b>
1	Dr A Janoo	Chairperson
2	Mr N.Seedoyal	Representative from the Ministry of Tourism
3	Mrs Sahebally Mrs Rojee	Representative from the Ministry of Arts and Cultural Heritage
4	Mr S Dowlutrao	Representative from the National Heritage Fund
5	Mr Gunesh	Representative from Mahatma Gandhi institute
6	Mrs J Mahadoo	Member

(F) <b>2nd November Sub Committee</b>		
<b>SN</b>	<b>Names</b>	<b>Details</b>
1	Mrs S Gokool	Chairperson
2	Mrs Jauhangeer	Representative from the Ministry of Arts and Cultural Heritage
3	Mrs Fulena	Representative from the Prime Ministers' Office
4	Mr J.Gunesh	Representative from Mahatma Gandhi institute
5	Ms N.Seedoyal	Representative from the Ministry of Tourism
6	Mr Ankush Kapoor	Representative from High Commissioner of India
7	Mr M Jhummun	Member

(G)	<b>Consultative Committee Management Plan</b>	
SN	Names	Details
1	Mrs Soborun	Representative from Land and Housing
2	Mrs A Rojee	Representative from Ministry of Arts and Culture
3	Mr Dawosing	Representative from the Mahatma Gandhi Institute
4	Mr Peeroo	Representative from Ministry of Public Infrastructure , Land and Transport
5	Mr Ramjuttun	Representative from National Heritage Fund
6	Mrs Lafleur	Representative from Le Morne Heritage Fund
7	A Ghoora	Representative from Mauritius Ports Authority

(H)	<b>BRIC Shop Committee</b>	
SN	Names	Details
1	Mr D Mathoora	Representative from the Ministry of Finance and Economic Development
2	Mr N.Seedoyal	Representative from the Ministry of Tourism
3	Mr Ankush Kapoor	Representative from High Commissioner of India
4	Mrs J Mahadoo	Member
5	Mrs S Gokool	Member
6	Mrs S Ramlallah	Member
7	Mr M Jhummun	Member

(L)	<b>Buffer Zone STAC Committee</b>	
SN	Names	Details
1	Mrs Rojee	Representative from the Ministry of Arts and Culture
2	Mr D Mathoora	Representative from the Ministry of Finance and Economic Development
3	Mr N.Seedoyal	Representative from Ministry of Tourism and
4	Mr S Dowlutrao	Representative from National Heritage Fund
5	Mrs Kowlessur Mr Dawosing	Representative from Mahatma Gandhi institute
6	Mr B Jhummun	Member
7	Dr A Janoo	Member

**e) ATTENDANCE RECORDS & REMUNERATION AND BENEFITS OF MEMBERS**

In total, 8 Board Meetings, 4 Special Board Meeting, 1 Staff Committee meetings and 3 Finance Committee meetings were held during the year July 2019 - June 2020.

Name	Board	Special Board	Staff	Finance
	8	4	1	3
Mr D.Dhuny	1	4		
Mrs S.Gokool	8	2	1	3
Mr B.Jhummun	8	4		2
Mr N.Seedoyal	3	2		1
Mr D.Mathoora	8	4	1	3
Mr K. Fulena Boodhoo	4	2	1	1
Mr A.Janoo	8	2		
Mrs A.S Jauhangeer	8	2	1	1
Mrs J. Mahadoo/Cooshna	8	4	1	3
Mr I. Lallmohamed	3	1		1
Mrs P. Banarsee	3			
Mrs K.Ramasamy			1	
Mr Dawosingh	6	1		
Mr S.Dowlutrao	8	4	1	
Mrs S.Ramlallah	6	1		
Dr G.Bissessur	1	1		
Mr D.Ramjuttun	1			
Mrs L.D Rupear	1	1		
Mr A.Kapoor	3			

Name	Board	Special Board	Staff	Finance
Ms Z.Beebeejaum Muslum	2	1		
Ms U.Sohar	2	1		

**f) NUMBER OF MEETINGS**

• **HOLDINGS OF MEETINGS**

For the period under review, the main Board meeting of AGTF held 11 meetings and the holding of sub-committees were as follows:

Staff Sub Committee	1 time
Finance Committee	2 times
Technical Committee	1 time
STAC Buffer Zone Committee	4 times
Editing Committee	3 times
Bric Shop Committee	1 time
2 <sup>nd</sup> November sub-Committee	1 time
Yaj Committee	1 time

**g) REMUNERATION OF DIRECTORS OF BOARD**

The Chairperson is entitled to a monthly allowance of Rs 28,500.

All other Board members receive an allowance of Rs 890 as per Board meeting and an allowance of Rs 575 per sub-committee.

The Chairperson of the following sub-committees receives an allowance of Rs 1,195 per sitting:

- Staff Committee;
- Finance Committee;
- Sub-Committee;
- Editorial Committee for the newsletter.

## 5. SENIOR MANAGEMENT PROFILE

1. Mr V. Ramoutar  
Officer in Charge  
Master Degree in Public Sector Management
2. Ms C. Forest  
Head Technical Unit  
PHD in Museology and Anthropology
3. Mrs D.Chuckowree  
Accounting Technician  
Graduate in Public Sector Financial Management
4. Mr L.Andiapen  
World Heritage Site Manager-  
Master Degree in Heritage Management

## 6. HUMAN RESOURCES

### i. STAFFING AT AGTF

#### ❖ RECRUITMENT POLICY AND CONDITIONS OF SERVICE AND EMPLOYMENT.

1. Since the creation of the fund in the year 2001, the organization had been gradually resourced with various staff to be fully operational. Recruitment of all staff was made in accordance with the AGTF Act and established principles and guidelines as applicable in the public sector. All recruitments were made through the recommendations of the staff committee meeting and approved by the AGTF Board.

#### ❖ STAFFING POSITION

Staffing positions on establishment or contractual are as follows:

##### Members of Administrative Unit

<b>Post</b>	<b>No. in Post</b>	<b>Remarks</b>
Officer-In-Charge	1	Appointed as from 9 January 2015
Accounting Technician	1	
Acting Secretary	1	
Confidential Secretary	1	
Program Coordinator	1	
Accounts Clerk	1	
Management Support Officer	4	
Office Attendant	1	
Office Attendant/Driver	2	
Security Guards	7	

##### Members of Technical Unit

Head Technical Unit	1
World Heritage Site Manager	1
Heritage Interpretation Manager	1
Historian	1
Researcher	1
Research Assistant	5
Historian	1
Researcher	1
Research Assistant	5
Heritage Guide/Public Outreach Officer	1

Field Guide	1
Site Conservation Worker	7
Gateman	1
General Worker	3

ii. TRAINING AND CAPACITY BUILDING

02 Dec to 06 Dec 2019	Institut francaise de maurice	Five full day 9.00 – 17.00	V. Mugon	1,000
10 March 2020	Organised by the AFRITAC South in collaboration of Ministry of Finance held at the Municipality of Port Louis	½ day Workshop on IPSAS	Mrs Chuckowree	Free
16 March 2020	In collaboration with UOM/CRSI/AGTF	Seminar “shaping Past – Shaping the future” New Research on Slavery and Indenture	All Research unit staff	Free
04-05 September 2019	Indianoceanica User Conference at Voila Bagatelle -	Esri South Africa	Natasha Ramcharitar	free
10-17 September 2019	History Week at UOM	University of Mauritius	Natasha Ramcharitar	Free

iii. WORKSHOPS / LECTURES / TRAINING / CONFERENCES ATTENDED FOR THE PERIOD: JULY 2019 – JUNE 2020  
Attended by Maurina Soodin Runghen, Researcher

Title of Workshops / Lectures / Training / Conferences	Organisers	Dates
Seminar ‘Facing The Past – Shaping The Future’ Presentation on Historical Mapping	University of Mauritius	16 March 2020
Workshop ‘Historical Transcription :18th century French to modern French and English’ & Talk ‘Voices of the Enslaved in the 18th century: Louisiana and Mauritius’	University of Mauritius	16 January 2020



Commemoration of the Arrival of Indentured Labourers and Divali Presentation on History and Heritage of Indenture	CLAC Cottage	23 November 2019
Workshop ‘Les enjeux et defies de la representation de l’esclavage dans les musées’ Presentation on Slave Memorial Trail	University of Mauritius	13 and 14 September 2019
History Week	University of Mauritius	10 to 15 September 2019
Esri South Africa Indianoceanica User Conference Presentation on Using GIS in Heritage Projects	ESRI and GeoVision	4 and 5 September 2019
Parallel Session in 11th WIOMSA Scientific Symposium on “Digitizing cultural heritage”	WIOMSA	5 July 2019

### **Workshops and seminars**

- Attended Slavery Museums Workshop from 13 to 15 September organised by the Ministry of Arts and Culture with the support of UNESCO Slave Route Project in collaboration with the University of Mauritius.
- Attended Seminar on the theme Facing the Past- Shaping the future on 16 March, 2020 organised by The University of Mauritius in collaboration with The Centre for Research on Slavery and Indenture and Aapravasi Ghat Trust Fund.

DATE	WORKSHOP / TRAINING / CONFERENCE / MEETING	ORGANIZED BY	VENUE
13 - 15 Sep 2019 09 00 - 16 00hrs	Slavery Museums Workshop: Issues and Challenges concerning representations of slavery in museums	Ministry of Arts and Culture with the support of UNESCO Slave Route Project in collaboration with the University of Mauritius	University of Mauritius, Réduit
06 Feb 2020 12.30 - 14 00hrs	Round Table on " <i>Abolition de l'Esclavage, 185 ans après</i> " organized in the context of the 185 <sup>th</sup> Anniversary of the Abolition of Slavery in Mauritius	NMCAC and the Conseil Municipal de Curepipe	Bibliothèque Carnegie, Curepipe
26 Feb 2020 10 45 - 12 00hrs	Attended a Press Conference on the Presentation of a Virtual Exhibition entitled " <i>Images de l'Océan Indien</i> " at the COI	Département de La Réunion - Iconothèque Historique de l'Océan Indien (IHOI) et EU	Commission de l'Océan Indien (COI), Ebène
16 March 2020 10 00 – 15 00hrs	Participated in a seminar organized to mark 52 years of Independence 1968 – 2020 entitled, " <i>Facing the Past – Shaping the future</i> " by presenting a paper on " <i>Bras d'Eau: The History of a sugar estate in Mauritius</i> "	The University of Mauritius in collaboration with the The Centre for Research on Slavery and Indenture (CRSI) and AGTF	ELT 2, Eng. Tower, University of Mauritius, Réduit

**iv. MISSION OVERSEAS**

18-22 February 2020	UNESCO	Workshop on Periodic Reporting	Ms Corinne and Mr Andiapen	Expenses borne by UNESCO
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## **7. FINANCIAL INFORMATION**

### **FUNDS ALLOCATED FOR THE FINANCIAL YEAR 2019-2020**

For financial year 2019-2020 government has allocated.

#### **❖ RECURRENT GRANT**

The government grant for recurrent expenditure was MUR 29.8 Million for the financial year 2019/2020 and the said amount was disbursed to the AGTF during the year.

#### **❖ CAPITAL GRANT**

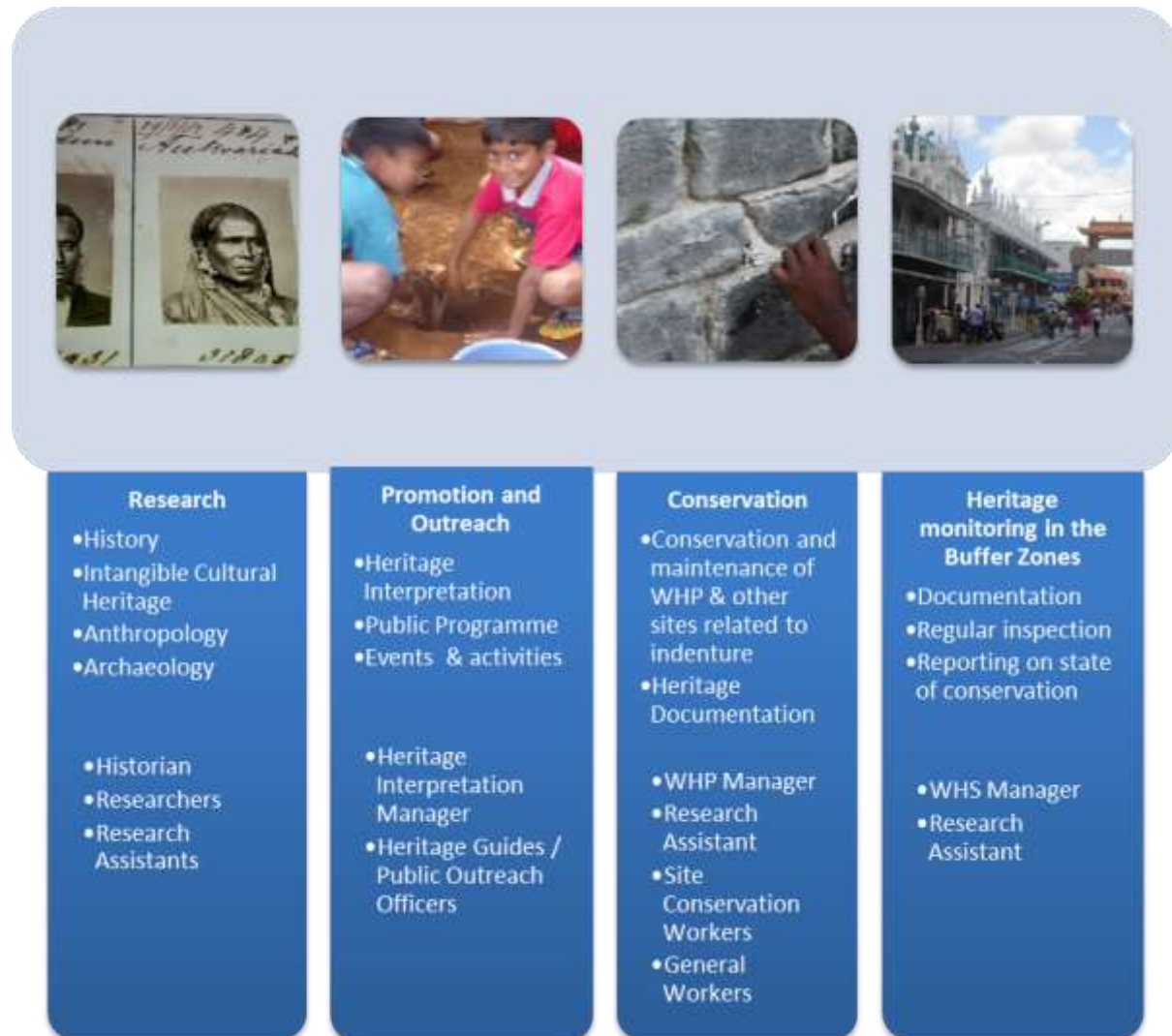
The AGTF has not received any capital Grant for this period.

## 8. THE RESEARCH AND TECHNICAL UNIT

A Research Unit was created in 2003 to conduct research on the Aapravasi Ghat when it was a former immigration depot and on indenture in Mauritius.

Since 2008, the unit has expanded to cater for the expertise required at World Heritage Site.

The unit is divided in four sections as follows:



## 9. VISITS AT WORLD HERITAGE SITE

The visit at the Aapravasi Ghat World Heritage Site includes a visit of the Beekrumsing Ramlallah Interpretation Centre (45 mins) and a visit of the World Heritage Site (20 mins).



The Interpretation Centre is a permanent exhibition area that retraces the experience of indentured labourers and the key role of Mauritius in the history of indenture.

The Centre opened on 3 November 2014. It was inaugurated on 2<sup>nd</sup> November 2014 in the context of the 180<sup>th</sup> Anniversary of the arrival of indentured labourers in Mauritius.

The Centre was named after Beekrumsing Ramlallah (1915-2000), Journalist and Member of Parliament, in homage to his commitment to recognize the Aapravasi Ghat as a landmark in the history of the nation.

Activities:

- Guided visits of the World Heritage Site (20 mins);
- Guided cultural trails (45 mins – on booking on 217 7770);
- Educational activities for children aged between 3 to 14 years old (45 mins – on booking on 217 7770)

Educational documentation can be downloaded from our website from the Page “Resources”:  
<http://www.aaprasighat.org/English/Education/Pages/default.aspx>

An Educational kit for teachers is available on demand and can be downloaded from our website: it includes information on the history of the World Heritage Site and proposes educational documentation for teachers in order to conduct activities with students in class.

A Quiz on the World Heritage Site and on the history of the Aapravasi Ghat Immigration Depot is also available. The students can fill in this quiz during their visit at the Interpretation Centre. Other quizzes for children are also available for download on our website (“Resources”) for further activities in class with primary and secondary students.

#### **(i). PRACTICAL INFORMATION**

##### **Opening Hours**

Monday - Friday: 9.00 – 16.00

Saturday: 9.00 – 12.00

Closed on Sundays and Public Holidays

## 10. PROJECTS

### (i). MAPPING OF INDENTURED POPULATION

The project was initiated in the context of the Indentured Labour Route and in collaboration with the Centre for Research on Slavery and Indenture of the University of Mauritius.

It aims at compiling the number of individuals who were employed as indenture labour and ex apprentices in Mauritius over the 19<sup>th</sup> century. The figures will be classified into categories according to gender, type of work, origin and place of residence in Mauritius (sugar estate and/or villages) to facilitate further analysis.

The second part of the project aims at analysing the spatial distribution of the indenture population by applying the methods of historical GIS. Connecting the location of sugar estates with the information on the different categories outlined above will enable visualisation of changes in population and labour ratios over time and enhance the understanding of the spatial relationships of past phenomena such as the relationship between the different types of labourers - new immigrants v/s old immigrants; male immigrants v/s female immigrants; indenture labour v/s other forms of labour such as ex apprentices.

The maps and attached attribute data will thus provide better visualisation of combined data on indentured immigrants in order to facilitate the understanding of the demographic impacts of indenture on the different districts of Mauritius over time.

The project outputs will be

- a database of sugar estates with relevant number of indentured immigrants and ex-apprentices;
- a GIS database connecting the number of indentured immigrants to geographical locations such as districts and sugar estates; and
- static thematic maps to highlight information of the indentured labourers at milestone years will be produced.

The first beneficiaries of the project will be researchers who will be able to use the database for their own analysis. Furthermore, a user-friendly interface for the database can also benefit younger generations who wish to better understand the magnitude of indentured population in the history of Mauritius.

The deliverables of this project, namely the labour database and the GIS database will, in line with the mandate of the AGTF to support research on indenture, facilitate further analysis and understanding of indenture.

## **(II). ORAL HISTORY PROJECTS AND CONTRIBUTIONS**

### **Research on the Oral history and intangible cultural heritage related to indenture**

The objective of this project is to document the various facets of the indenture experience from the perspective of their descendants. Between 2005 and 2018, about 1,000 interviews and recordings were carried out under the various projects, namely:

- Indenture to VRS (2005 to 2009);
- an inventory of Intangible Cultural Heritage (2010), memories of the area around the Aapravasi Ghat (2011);
- documentation of festivals and celebrations of indentured descendants (2016-2018); and
- Geet Gawai documentation for monitoring following Listing on UNESCO's ICH Representative List (2017-2018).

During the period July 2019 to June 2020, the team has focused on the following aspects in line with the mandate of the AGTF:

- i. Facilitating access to oral history and intangible cultural heritage related to indenture for the public, especially for researchers
  - a. To this end, the recordings done for the project "Indenture to VRS" (2005 to 2009) were catalogued. A simplified version of the catalogue will soon be available on the AGTF website.
  - b. The team is also starting the cataloguing of resources gathered during the project "inventory of Intangible Cultural Heritage" (2010), which is expected to be completed by next year.
  - c. About 25 transcriptions previously done by interns were reviewed, summaries prepared, and keywords identified. Means to disseminate the resources through the summaries and keywords are being explored.
  - d. The information gathered from the project "memories of the area around the Aapravasi Ghat" (2011) were reviewed and discussed in internal working sessions to review the objectives of the project. The new phase will focus on the attributes of the Aapravasi Ghat World Heritage Property to aid in better understanding the dynamics between the WHP and its context.
- ii. Promotion of the Oral History and Intangible Cultural Heritage related to indenture through events
  - a. During the event 'Glorifying our parampara' held in Belle Mare Old Sugar Mill on 14 July, 2020, cultural items by different communities/ ethnic groups were presented. Geet Gawai, Lalna, Jatsaar, Telugu dance item, Tamil song item, Dance item by Marathi group and Naat and Hamd presentation in Urdu all represent a different facet of the legacy of Indentured Labourers.
  - b. The team also organises the performance of Geet Gawai tradition bearers to welcome VIP visitors at the AG WHP, namely for the visit of H.E Mr. Abdulaye DIOP Minister of Culture and Communication of the Republic of Senegal on 2nd February 2020.
  - c. During the 2<sup>nd</sup> November 2019 Commemoration Ceremony, a play "Pragati" about the role of women in 19<sup>th</sup> and 20<sup>th</sup> century Mauritius was presented by the MGI. The AGTF team, namely Mr Peerthum, Mrs Runghen and Mrs Jankee collaborated in the elaboration of the play as well as in the presentation of the enactment. The input of the team was based on historical research and on oral testimonies collected during previous projects.
- iii. Promotion of the Oral History and Intangible Cultural Heritage related to indenture through reports, papers and presentations
  - a. An article on the role of women in 19<sup>th</sup> and 20<sup>th</sup> century Mauritius will be published in the AGTF Magazine 2020
  - b. A brief was prepared on life in camps and villages and emergence of a multi-cultural society in preparation for the International Exhibition on Indenture.



- iv. Promotion of the Oral History and Intangible Cultural Heritage related to indenture through video clips and other forms that can be easily disseminated across platforms
  - a. The team proposed the production of video clips showcasing the various forms of Intangible Cultural Heritage related to Indenture. Proposals included practices such as Lalna (celebrating the birth of a child); songs such as Jatsar (working song for women grinding grains and spices); rituals such as Harparawri (to invoke rain during drought); traditional food and medicine and craftsmanship linked to daily life. Although the elements are highly inspired by the origin, namely India, they also reflect the evolution of a Mauritian identity in response to the changes that the descendants of the Indentured Labourers experienced, be it geographical, social, economic or even technological.
  
- v. New Oral History projects initiated during the period include:
  - a. Oral History of the Military Hospital: completed
    - i. The objective of the project was to collect oral testimonies of people who have information on the Ex-Military Hospital compound which was later used as the Development Works Corporation building (DWC). Basically, people who were interviewed for this project worked at the Ex-military hospital when it was used as DWC Building in the year 1970's and those who studied the site. This exercise was done to provide an overview of the modifications brought to the compound while renovation work was carried out in the building during the 70's and 80's, to be able to identify the structures, partitions and additions that were brought in the building. Questions asked included what did the original roof look like and what was it made up of, what were the materials used originally to construct the building, and after it was taken over by DWC what were the materials used to renovate it, if any floor was added and what were the construction techniques that were used. The results of this research will assist in decision making for the restoration of the building which will be converted into an Intercontinental Slavery Museum, while preserving its authenticity and integrity.
  
  - b. Oral History to document the attributes of the AG WHP
    - i. Objectives of the research
      1. Documentation of buildings such as Merchant Navy Club that no longer exist;
      2. Document existing buildings and spaces such as Immigration square, Central Market, Jummah Mosque, Central Post Office, Citadel, China Town, La Corderie and other streets, Granary, Govt House etc
      3. Document old Port Louis by asking people information on how Port Louis was before; this would help in localizing buildings no longer in existence and in documenting historic buildings.
  
    - ii. Aspects that will be covered during the interviews
      1. Techniques of construction, sourcing materials, vernacular names for materials and techniques, changes made to buildings
      2. Immigration square: How was it before? Symbolism and perception of people.
      3. Communication and transport;
      4. Train functioning in the Buffer Zone
      5. Continuity and evolution in space use in Buffer Zone
      6. Socio-economic activities in Buffer Zone
      7. Craftsmanship
      8. Games and traditional games in Buffer Zone

9. Port Activities
10. Calendar of activities
11. Symbolism in Buffer Zone
12. Major places, perception of the building by people, beliefs etc

**(iii). INDENTURE TO VRS PROJECT & INVENTORY OF ICH ELEMENTS**

1. *Finalisation of catalogue of Oral History Interviews on Indenture to VRS with 512 interviews*
2. *Review of dozens of transcriptions done by interns and field guides, preparing summaries thereof and identifying keywords for each interview*
3. *Catalogue of Inventory on elements of ICH related to Indenture ongoing- 142 Interviews*
4. *AGTF magazine 2020- Co-authored article on role of women during indenture*
5. *Organised Cultural/ folk items for the function **'Glorifying our parampara' held in Belle Mare Old Sugar Mill on 14 July, 2020.** This event was organised by The Aapravasi Ghat Trust Fund in collaboration with THE HIGH COMMISSION OF INDIA, THE DISTRICT COUNCIL OF FLACQ, THE NATIONAL HERITAGE FUND, THE SUGAR INDUSTRY LABOUR WELFARE FUND and CONSTANCE LA GAIETE COMPANY LTD. Items by different communities/ ethnic groups were organised. Geetgawai, Lalna, jatsaar, Telugu dance item, Tamil song item, Dance item by Marathi group and in Urdu there was Naat and Hamd presentation.*

**(iv). PREPARED BRIEF ON WOMEN'S INVOLVEMENT DURING THE 20TH CENTURY IN MAURITIUS TOGETHER WITH S PEERTHUM FOR ENACTMENT PRESENTED ON 2ND NOVEMBER FUNCTION**

*Indian and Indo-Mauritian women have played a vital role in the making of modern Mauritius as their actions forever altered the economy, society, demography and politics of this country. During the 1920s and 1930s, women played a key role in the spread of the Arya Samaj, BrahmoSamaj, and Sanatanist/Puranic movements in Mauritius. The barter system was a crucial component on the sugar estates, in the villages, and in Port Louis, when goods and services became expensive, certain items were scarce, and there was insufficient money in circulation during some years of the 1900s. Women played a major role in bartering among friends, neighbours, extended families, members of the same estate camps and villages and shop keepers. Between the early 1900s and the 1930s, during the last phase of the Grand Morcellement Movement, hundreds of Indo-Mauritian women became property owners by purchasing their own land and through family inheritance. During the same period, there were also hundreds of entrepreneur women such as shop keepers, small planters, merchants, sharecroppers, traders, hawkers, and as gardeners. In addition,*

*AnjalayCoopen and her martyrdom is a reference of the role of women in the working-class movement and protests when looking at the 1940s. During the first half of the 20th century and after, Indian and Indo-Mauritian women worked in the petite bande (or the small band or second gang) and support men's work at the time of harvest. As wives, mothers, daughters, skilled and semi-skilled workers, and property owners, they contributed to both the formal and informal economy of Mauritius throughout the 20th century.*

*Worked on the script of the enactment for 2nd November function together with MGI, and Ministry of Arts and Culture.*

**(v). POWERPOINT PRESENTATION ON ORAL HISTORY IN BUFFER ZONE AND REPORT SUBMITTED IN NOVEMBER, 2019 ON ORAL HISTORY- BUFFER ZONE AND SLAVERY MUSEUM/ EX-MILITARY HOSPITAL**

*Oral History interviews were carried out from the year 2009 to 2011 with informants in and outside Port Louis. The purpose of the interviews was to gather primary information on the Buffer Zone of Aapravasi Ghat and on Port Louis in general. Another set of interviews were carried out in 2018 for a period of 3 weeks to specifically document the Ex-military hospital and its surroundings in detail.*

**(VI). INTERNATIONAL EXHIBITION ON INDENTURE- BRIEF ON LIFE IN CAMPS AND VILLAGES AND EMERGENCE OF A MULTI-CULTURAL SOCIETY SUBMITTED 04 MAY 2020**

**Grand Morcellement period- emergence of villages from life in Sugar Camps**

*Indian immigrants who left behind their houses, lands and families to come and work in Mauritius, lived in Sugar camps of respective sugar estates and toiled hard to save some money and acquire land. In the end of nineteenth century Mauritius, there were some opportunities to obtain a plot of land for few Indians who had enough savings. Sirdars were usually the first ones to buy land. Women had a great contribution in purchase of lands. They worked on plantations in the evenings in addition to the morning work on sugar estates, reared cattle and poultry, saved money and encouraged the husband to acquire land. The Petit Morcellement and the Grand Morcellement made more land available in the northern districts and Flacq than in the districts of Grand Port and Savanne. The closure of factories in Plaines Wilhems led to the sale of small plots of land more for residential purposes than for cane cultivation. Indentured workers employed in the docks would not be able to secure even a small plot for residential purposes. Sugar camps, community life in the camps and transition from Sugar Camps to villages is described. According to the information gathered in the hundreds of interviews carried out to document life histories on sugar estates and sugar camps, the first generation of Indian descendants had bitter experiences and recollections of sugar estate owners whereas the last batches of sugar camps inhabitants have totally opposite experiences and memories of the sugar estate owners.*

**(VII) PROPOSALS FOR 2ND OF NOVEMBER CULTURAL PROGRAM, 2020- INTANGIBLE CULTURAL HERITAGE- SYMBOL OF SENSE OF NATIONAL IDENTITY, ROOTS, BELONGING AND PURPOSE AND POWERFUL EXPRESSIONS OF COMMUNITY LIFE AND VALUES. THEY WERE VITAL PART OF DAILY EXPERIENCES.**

**1. Lalna- Medley of birth rituals performed by Tamil, Telugu, Marathi, Bhojpuri**

Lalna is a popular term performed to celebrate the birth of a child. In India it is called sohar. In Mauritius Lalna is performed during the second bath rituals of the mother and the newborn baby. There are several songs sung on this occasion called lalna accompanied by several rituals. This is performed strictly by women. Hindu, Tamil, Telegu and Marathi perform this ritual in slightly different and specific ways.

**2. Jatsar- working song while grinding grains on the janta- Manual Stone Mill**

Jatsaar is a working song sung by women while grinding grains. It dates back to Indenture period in Mauritius. Janta, the stone mill was used to grind grains and dry spices to make healthy and medicinal recipes like 'sattwa' and 'kasaar'. This is done on a 'janta', the stone crusher in which the ingredients are grinded manually by revolving the crusher clockwise.

### **3. Harparawri – Invocation of rain during drought, a ritual performed by women**

*Harparawri* is a ritual performed to invoke rain when there is drought and is performed by women. This was a common practice on sugar estates whenever there was drought. This ritual existed since the arrival of the Indian immigrants in Mauritius but with certain variations which occurred due to the new environment of their land of adoption. Money was given to the performers by the sugar estate owners for this rain worshipping rite so that the plantation will flourish and the economy will prosper. It is believed that following the *harparawri*, the rain maker sent water to impregnate the earth so as to give more yield to the fields.

### **4. Wedding food- Showcase the traditional food prepared in different weddings**

Food is an important factor of Intangible Heritage as eating is more than just cooking your own food. We eat for so many reasons besides nutrition, for flavour, the experience of a new place and culture, for comfort, or for celebration. In this item the rich Intangible heritage in the form of culinary practices performed during weddings originated from different parts of India will be showcased. It will show how the recipes evolved in Mauritius.

### **5. Harvest rituals**

Showcase rituals like (baharya puja) preparing the ground and boiling milk to purify the space for rituals and Amorroo Panduga where focus will be on the person who leads the procession and is disguised as Amorroo. He leads the procession in a very spectacular way and plays with sword together with the priest. Baharya puja, Amorroo panduga, Hatcharwa etc were some of the rituals celebrated with pomp and éclat by the immigrants. However, in modern days they are less celebrated and if performed, they have taken new forms of celebrations.

### **6. Traditional medicine**

Showcase the food and drinks that are homemade for medicinal purposes like ground ginger with sugar, 'lok' (with betel leaves juice, honey and ghee), milk with saffron, 'kasssar' (a laddoo made of hot spices and ginger specially for women who have just given birth), noni leaves to get rid of pain, etc.

### **7. Craftmanship in daily use-**

'Feblantier' to make *dekchi*, *caraye*, and other kitchen utensils like *phoukni*, *chimta* etc. It will include recipients made up of aluminium like buckets, 'gamel', seau etc that were used daily in the house for cleaning, gardening, washing clothes and other purposes.

Potter- Clay pottery used for daily use, rituals and religious ceremonies and festivals.

## **11. OBJECTIVE OF THE RESEARCH-BUFFER ZONE**

1. *Documentation of buildings such as Merchant Navy Club that no longer exist;*
2. *Document existing buildings and spaces such as Immigration square, Central Market, Jumma Mosque, Central Post Office, Citadel, China Town, La Corderie and other streets, Granary, Govt House etc*
3. *Document old Port Louis by asking people information on how Port Louis was before; this would help in localizing buildings no longer in existence and in documenting historic buildings.*
  - *Techniques of construction, sourcing materials, vernacular names for materials and techniques*
  - *Changes made to buildings*
  - *Immigration square: How was it before? Symbolism and perception of people.*
4. *Communication and transport;*
  - *Train functioning in the Buffer Zone*
  - *Continuity and evolution*
  - *space use in Buffer Zone*
5. *Document socio-economic activities in Buffer Zone*
  - *Craftsmanship*
  - *Games and traditional games in Buffer Zone*
  - *Port Activities*
  - *Social life in Buffer Zone*
  - *Calendar of activities*
  - *Symbolism in Buffer Zone*
  - *Major places, perception of the building by people, beliefs etc*

## **Ex-Military Hospital**

*The objective of the project is to collect oral testimonies of people who have information on the Ex-Military Hospital compound which was later used as the Development Works Corporation building (DWC). Basically, people who are interviewed for this project are those who worked at the Ex-military hospital when it was used as DWC Building in the year 1970's and also those who have carried out research on the site. This exercise was done in order to have an overview of the modifications brought to the compound while renovation work was carried out in the building during the 70's and 80's. The aim is also to identify the structures, partitions and additions that were brought in the building like for example, what did the original roof look like and what was it made up of, what were the materials used originally to construct the building, and after it was taken over by DWC what were the materials used to renovate it, if any floor was added and what were the construction techniques that were used. This will help have an idea of how to restore the building in order to preserve its authenticity as it is a historical building which will be converted into an Intercontinental Slavery Museum.*


*This project aims to have a holistic understanding of the Ex-military compound and its surroundings while documenting the different layers of history of this area.*



## Aapravasi Ghat World Heritage Property Buffer Zone


List of Building and Land Use Permit (BLUP) and Outline Planning Permission (OPP)  
assessed by the Technical Committee  
at the City Council of Port Louis – July 2019 to June 2020



	Application & Location	Building ID & Grade	Nature of Application	Technical Committee held on	Recommendation of Technical Committee
1.	<p style="text-align: center;"><b>Mr Chu Man Hao</b> 17, Emmanuel Anquetil St</p> 	<p>34/b/SW</p> <p>No grade</p>	Conversion	29 November 2019	<p>Application was kept in abeyance.</p> <p>- <i>Further amendments in the submitted drawings were requested by the then Ministry of Public Infrastructure and Land Transport.</i></p>
				07 February 2020	<p>Application was kept in abeyance.</p> <p>- <i>Further amendments were requested by the Ministry of National Infrastructure and Community Development.</i></p>
				06 March 2020	<p>Application was recommended positively with conditions.</p>
2.	<p style="text-align: center;"><b>Mr Poomun Muniruddin</b> 1, Dr Joseph Rivière St</p>	24/SW	Conversion	25 October 2019	<p>Application was recommended positively</p>





	Application & Location	Building ID & Grade	Nature of Application	Technical Committee held on	Recommendation of Technical Committee
		No grade			with conditions.
3.	<p><b>Chu Bakery Ltd</b> rep. by Mr Chu Fung Leung Bernard 17, Emmanuel Anquetil St</p>	<p>34/b/SW  No grade</p>	Renovation	25 October 2019	<p>Application was kept in abeyance.</p> <p>- <i>Further amendments were requested by the Ministry of National Infrastructure and Community Development.</i></p>

	Application & Location	Building ID & Grade	Nature of Application	Technical Committee held on	Recommendation of Technical Committee
				07 February 2020	Application was kept in abeyance. - <i>Further amendments were requested by the Ministry of National Infrastructure and Community Development.</i>
				11 February 2020	<b>BLUP was issued by the Permits and Business Monitoring Committee (PBMC)</b>
4.	<p>NLC Property Management Ltd rep. by Mr Ng Li Chang Knee Sin</p> <p>Corner Dr Sun Yat Sen &amp; Queen Streets</p> 	<p>25/NE</p> <p>No grade</p>	Extension and renovation	29 November 2019	Application was kept in abeyance. - <i>Additional details regarding parking space were requested from the Ministry of Housing and Lands</i>
				07 February 2020	Application was recommended positively with conditions.

	Application & Location	Building ID & Grade	Nature of Application	Technical Committee held on	Recommendation of Technical Committee
5.	<b>Landscape (Mauritius) Ltd</b> 11, 14, 17 & 40, Quay St 	13  No grade	Extension and renovation of Astrolabe Building & North underpass	29 November 2019	Application was kept in abeyance.  - <i>Recommendations awaited from other members.</i>
				13 December 2019	Application was recommended positively with conditions.
6.	<b>Central Market</b> Quay & Farquhar Streets	16/W1/E4 Grade 1	Upgrading of fish and meat market	30 August 2019	Application was kept in abeyance.  - <i>No architectural drawings were submitted.</i>
				12 September 2019	Application was kept in abeyance.  - <i>Additional details and plans were requested from the promoter.</i>

	Application & Location	Building ID & Grade	Nature of Application	Technical Committee held on	Recommendation of Technical Committee
				06 March 2020	Application was kept in abeyance considering that the proposed project is listed under the Action Area Plan (AAP) and an inter-ministerial committee has been set up to look into large scale projects in the buffer zone.
7.	<p>Haji Ibrahim Ismael Toorawa WAQF, rep. by Mr Firoz Hassan Toorawa Cnr Farquhar &amp; Corderie Streets</p> 	<p>21/SW Grade 1</p>	<p>Demolition, reconstruction and extension</p>	<p>30 August 2019</p> <p>27 May 2020</p>	<p>Application was kept in abeyance.</p> <ul style="list-style-type: none"> <li>- Requested detailed documentation of the existing building were submitted and had to be circulated to all members.</li> <li>- Clearance from CEB was awaited by the CCPL.</li> </ul> <p><b>BLUP was issued by the Permits and Business Monitoring Committee (PBMC).</b></p>

	Application & Location	Building ID & Grade	Nature of Application	Technical Committee held on	Recommendation of Technical Committee
8.	<p><b>Succession Chan Chak</b> Corner 62 Royal &amp; 19, Dr Sun Yat Sen Streets</p> 	<p>44/SW Grade 1</p>	<p>Demolition</p> <p><i>Demolition permit granted in 2016 had lapsed</i></p>	<p>30 August 2019</p> <p>05 November 2019</p>	<p>Application was kept in abeyance.</p> <p>- <i>Requested revised engineer's report was not yet submitted by the promoter.</i></p> <p><b>BLUP was issued by the Permits and Business Monitoring Committee (PBMC).</b></p>
<b>Outline Planning Permission (OPP)</b>					
1.	<p><b>Societe Va Siong Kwong Sow (Chinese Chamber of Commerce)</b> Corner Royal and Corderie St</p>	<p>29/NE Grade 1</p>	<p>Outline Planning Permission (OPP)</p> <p>Renovation and addition</p>	<p>30 August 2019</p>	<p>Application was kept in abeyance.</p> <p>- <i>Additional information was requested from the promoter.</i></p>

	Application & Location	Building ID & Grade	Nature of Application	Technical Committee held on	Recommendation of Technical Committee
				25 October 2019	Application was recommended positively with conditions.

## **12. RESEARCH AND ACHIEVEMENTS: JULY 2019 – JUNE 2020**

### **❖ BRAS D’EAU PUBLICATION**

The Bras d’Eau publication which was launched on 2<sup>nd</sup> November 2019 consisted of research carried out since 2015 to 2019. The first draft of the manuscript without pictures was submitted to HTU on 4<sup>th</sup> July 2019. However, research and verification of some data was done in archival sources at the MNA and the MGIIIA. The manuscript was also submitted to the Editor. The publication process involved the following:

- (i) Follow up with Registry regarding quotation exercises, Letter of awards to printing company and editor and so on.
- (ii) To follow up with Editor regarding reviews and corrections made to the manuscript.
- (iii) Working with Graphic Designer regarding Design and Layout.
- (iv) Some pictures were also gathered at the MCA and the MGIIIA for the publication.
- (v) The Blue Penny Museum was also contacted regarding any possible image of the Bras d’Eau sugar estate but no visuals on same were found.

### **❖ PHOTOGRAPHIC DATABASE ON INDENTURE – ILRP**

Following the second Meeting of the Secretariat held on 18<sup>th</sup> February 2019, an official letter was sent to the Mauritius Chamber of Agriculture (MCA) on 21<sup>st</sup> March 2019 to request permission for access to its photographic collection. Consequently, 2 days’ access was granted by the MCA to view and take pictures of visuals available and it should be noted that The MCA favorably replied to our request and 65 pictures related to the sugar industry, plantations, transport and daily lives of cane workers during the 1980s were collected and a Report submitted thereon to the Secretary of the ILRP.

Further research and interviews are being conducted in view of collecting family pictures during the post-indenture era. Contact details of people willing to share their history through visuals are constantly being updated.

### **❖ PHOTOGRAPHIC DATABASE : ICONOTHEQUE HISTORIQUE DE L’OCEAN INDIEN (IHOI)**

Pictures of the Aapravasi Ghat before and after it was proclaimed as a World Heritage Site were collected which included pictures of existing structures when the site was a National Monument, conservation works and the site at present. Some of the visuals were already submitted to the IHOI.

### **❖ RESEARCH AND ORAL HISTORY PROJECT ON TRIANON SUGAR ESTATE**

The aim of this research is to conduct interviews and collect as much information as possible from former employees, elders and/ or descendants of indentured labourers who used to work and live at Trianon sugar estate or who are related to the site in order to better appreciate the history and evolution of the Trianon sugar estate from to indenture to contemporary period through oral history. The oral

history project would consist of the following:

- (i) Gather a list of potential interviewees related to the estate;
- (ii) Conduct site visits and 1 interview per month and submit report accordingly;
- (iii) Compile all data for analysis.

In addition to the oral history project, the following research is also being carried out:

- (i) Data collection on socio-economic activities in the area of Trianon (trade, population, visits to places, number of students at UoM and neighbouring educational institutions, commercial centres, MFA, APEIM) which could also include a mapping of the institutions around Trianon with their roles and missions to better appreciate the context.
- (ii) Look for information regarding the recent development in Trianon and the surroundings of the Labourers' Quarters in the last 50 years.

1. A 116-page research report was submitted in September 2019 entitled 'Inside and Beyond the Mauritian Experience with Indentured Labour during the 19<sup>th</sup> Century' and focuses on the social and economic mobility of the early Indian immigrants between 1826 and 1885. This is the 3<sup>rd</sup> research report in the current series on the social and economic mobility of indentured workers in colonial Mauritius with the 4<sup>th</sup> research report to be submitted in a few weeks.
2. Detailed information was finally compiled on 4049 Old Indian immigrants who achieved some measure of social and economic mobility with a special focus on 151 early Indian and Chinese indentured workers who arrived in Mauritius between January 1826 and June 1834. Another list of more than 180 Franco-Mauritian, British, Free Coloured, and Indian merchants, traders, landowners, negociants, and sugar estate owners who imported more than 26,000 Indian immigrants between 1834 and 1842 for the social and economic mobility report and the ILRP indenture demography project.
3. Between 4<sup>th</sup> and 5<sup>th</sup> November 2020 participated in two indentured labour conferences at the University of Lisbon in Lisbon, Portugal as AGTF rep. upon the invitation of Professor Bastos, Coordinator of the Color of Labour Project.
4. Submitted a conference paper on Indian Female Immigrants in British Mauritius for the Fiji Indentured Labour Conference in mid-July 2020. The conference paper for the La Reunion indentured labour conference from August 2018 was also finalized and submitted in April 2020.
5. Submitted a paper for the vol 2 of Memory, History and Identity which was edited by V.Teelock, Ned Alpers, S.Karghoo which was peer reviewed and edited and launched in September 2019.



6. Presented a paper on the Liberated Africans at the September 2019 workshop on history, memory, and heritage in the Indian Ocean World at UOM and organized by UOM and other stakeholders.
7. Presented a paper in March 2020 on archival sources on indentured labour in Mauritius at a UOM workshop just days before confinement.
8. Two conference papers which were presented at the La Reunion indentured labour conference in November 2018 were converted into 2 academic articles, edited, and peer reviewed between April and May 2020. They have been published in Dr. Michele Marimoutou's edited book on Indentured Labour in La Reunion and the Indian Ocean World.
9. A detailed 125 pages report with several tables entitled 'Compilation of Reports and Tables for the Mapping of the Indian Indentured Labouring Population On the Mauritian Sugar Estates during the Age of Indenture (1826-1885)' was submitted for the ILRP indenture demography project.
10. Six major texts were prepared for a total of more than 100 pages along with pictures and lithographs for the exhibit entitled 'Indenture in the World' for 2<sup>nd</sup> November 2020 and were submitted. The texts covered indentured labour in La Reunion, Natal in South Africa, Queensland in Australia, Fiji in the South Pacific, Guyana in South America, and Trinidad in the Caribbean.
11. Extensive research was undertaken in the Notarial Acts and Repertoire Collection at the **Mauritius National Archives**. Between June 2016 and July 2020, more than 30,000 notarial acts in around 8 notarial collections have been and are still being examined and recorded with the task to be completed by September 2020 for a total of more than 37,000 notarial acts. The findings will be the focal point in the 4<sup>th</sup> forthcoming research report in late September or early October 2020.
12. Research also continued in the RC series and the PA series which deal with Indian immigration between the 1830s to the 1870s. Research also continued in the PJ series of the MGI Archives or returning immigrants between 1860 and 1930.
13. Hundreds of documents and academic articles in softcopy format were collected during this period and especially between mid-March and mid-May 2020.
14. Research was also carried out between March 2019 and February 2020 in the **Anglican Church Archives** where 50 out of 70 volumes were digitalised at more than 75%. A short memo report was submitted and a copy in 5 dvds were provided to the Anglican Church which represents more than 7,000 archival pics covering the period between 1813 to the early 1900s. They show the emergence between the 1840s and 1880s of a small and

important community of more than 300 indentured and former Indian Bengali and Tamil indentured workers in Port Louis or indenture in an urban setting.

15. Research was undertaken for the Pragati Play of 2<sup>nd</sup> November 2020 for which a brief was prepared and pictures were submitted.
16. Research for the Belle Mare brochure and activity for July 2019. A powerpoint presentation for myself and the chairman were also prepared for that event with more than 300 individuals in attendance and visited the AGTF exhibit which was prepared for that particular event. Materials were also provided for the speech of Minister and the PPS.
17. Research was also undertaken for 2 items for the AGTF Magazine 2020 namely an interview with Dr.Michele Marimoutou of Reunion Island and an article on the life story of Immigrant Mohun and the social and economic mobility among early Indian indentured workers. Contribution was also made in the publication of the book article of Sandy Shell and of the book review of Dr.S.Peerthum.
18. The editorial of the chairman and messages for PM, Minister, and Lord Mayor were also drafted by AGTF for the AGTF magazine. Materials for their speeches were also provided for 2<sup>nd</sup> November event.
19. A total of more than 120 AGTF staff, scholars, writers, and institutions were also contacted with requests for articles for the AGTF Magazine 2019 with more than 30 answering positively between April and June 2020.

### 13. VISIT AT AGWHS

#### ❖ TOTAL NUMBER OF VISITORS BY MONTH FOR JANUARY – JULY 2020

MONTH	January	February	March	April	May	June	July	August	September	October	November	December	Total
Mau SC	39	77	7	0	0	13	28						164
Mau Adult	336	524	141	0	0	132	347						1480
Mau Child	32	8	6	0	0	23	11						80
Mau Student	160	418	427	0	0	12	115						1132
Tou Adult	2916	2934	1176	0	0	11	39						7076
Tou Child	117	198	28	0	0	0	14						357
VIP	0	2	0	0	0	0	0						2
<b>Total</b>	<b>3600</b>	<b>4161</b>	<b>1785</b>	<b>0</b>	<b>0</b>	<b>191</b>	<b>554</b>						<b>10291</b>
<b>NUMBER OF OPENING DAY</b>	<b>22.5</b>	<b>21</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>25</b>						<b>93.5</b>
<b>Average number of visitor</b>	<b>160</b>	<b>198</b>	<b>128</b>	<b>0</b>	<b>0</b>	<b>17</b>	<b>22</b>						<b>110</b>
<b>Number of guided visits</b>													
Foreigner	3033	3134	1204	0	0	11	53						7435
Mauritian	567	1027	581	0	0	180	501						2856
Perc Foreigner	84.25	75.3	67.5	0	0	5.8	9.6						72.2
Perc Mauritian	14.75	24.7	32.5	0	0	94.2	90.4						26.8

❖ VISITOR PROFILE



CATEGORY	NUMBER
Mau SC	164
Mau Adult	1480
Mau Child	80
Mau Student	1132
Tou Adult	7076
Tou Child	357
VIP	2
	<b>10291</b>

❖ EXPECTED INCOME IN CASE OF ENTRANCE FEE

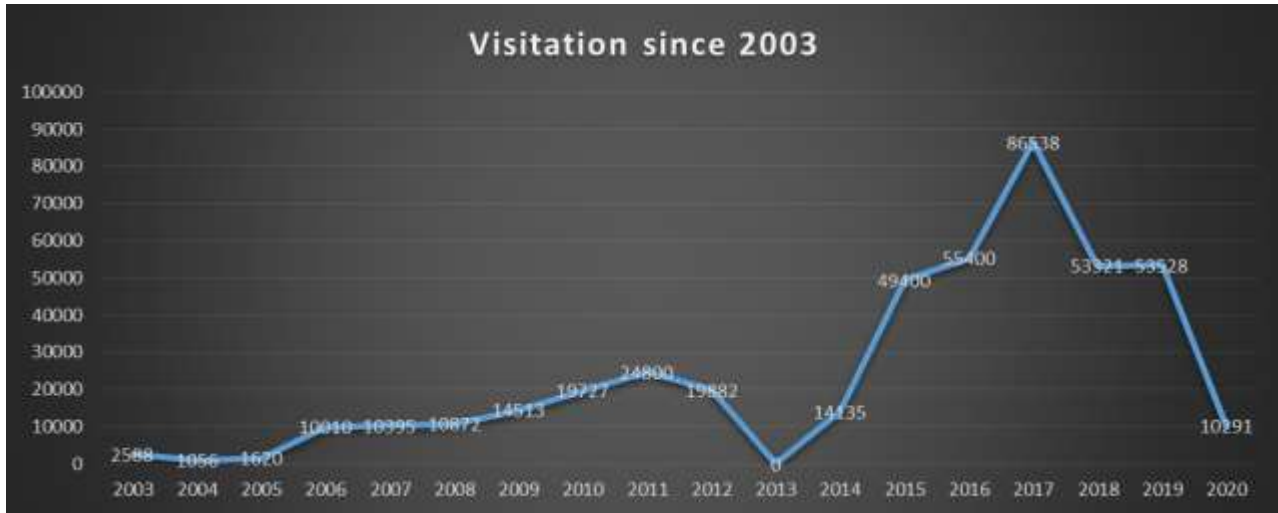
	Expected I
Mau SC	4100
Mau Adult	74000
Mau Child	0
Mau Student	22640
Tou Adult	1769000
Tou Child	35700
VVIP	0
	<b>1905440</b>

❖ COMPARATIVE VISITATION BY MONTH FOR PERIOD 2017-2020

	2017	2018	2019	2020
January	2472	2066	2253	3600
February	1702	1696	2538	4161
March	3068	3009	3576	1785
April	5122	5426	4425	0
May	9340	10939	6078	0
June	4760	5401	6918	191
July	4996	5135	4762	554
August	4187	5050	6424	
September	2755	2915	4274	
October	3543	4214	4802	
November	4554	4939	6198	
December	3725	2531	1280	
	50224	53321	53528	10291



❖ VISITATION BY YEAR SINCE 2003



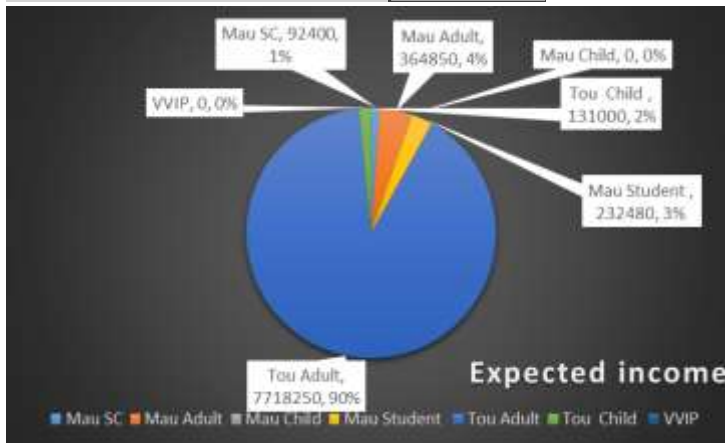
Year	Number
2003	2588
2004	1056
2005	1620
2006	10010
2007	10395
2008	10872
2009	14513
2010	19727
2011	24800
2012	19882
2013	0
2014	14135
2015	49400
2016	55400
2017	86538
2018	53321
2019	53528
2020	10291
	438076

❖ VISITATION FOR THE FINANCIAL YEAR 2019-2020

	Jul-19	August	September	October	November	December	January	February	March	April	May	June	Total
Mau SC	626	743	618	115	314	218	39	77	7	0	0	13	2770
Mau Adult	535	1186	1088	690	516	322	336	524	141	0	0	132	5470
Mau Child	26	105	29	32	86	108	32	8	6	0	0	23	455
Mau Student	804	778	168	272	434	206	160	418	427	0	0	12	3679
Tou Adult	2548	3425	2336	3531	4707	2399	2916	2934	1176	0	0	11	25983
Tou Child	223	187	35	162	116	100	117	198	28	0	0	0	1166
VIP	0	0	0	0	25	4	0	2	0	0	0	0	31
<b>Total</b>	<b>4762</b>	<b>6424</b>	<b>4274</b>	<b>4802</b>	<b>6198</b>	<b>3357</b>	<b>3600</b>	<b>4161</b>	<b>1785</b>	<b>0</b>	<b>0</b>	<b>191</b>	<b>39554</b>
<b>NUMBER OF OPENING DAYS</b>	<b>21.4</b>	<b>25</b>	<b>21</b>	<b>25</b>	<b>21.5</b>	<b>20</b>	<b>22.5</b>	<b>21</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>202.4</b>
<b>Average number of visitors</b>	<b>223</b>	<b>257</b>	<b>203</b>	<b>193</b>	<b>288</b>	<b>169</b>	<b>160</b>	<b>198</b>	<b>128</b>	<b>0</b>	<b>0</b>	<b>17</b>	<b>197</b>
Foreigner	2771	3612	2371	3693	4848	2503	3033	3134	1204	0	0	11	27180
Mauritian	1991	2812	1903	1109	1350	854	567	1027	581	0	0	180	12374
Perc Foreigner	58.2	58.03	55.5	76.9	78.2	74.6	84.25	75.3	67.5	0	0	5.8	68.7
Perc Mauritian	41.8	41.97	44.5	23.1	21.9	21.9	14.75	24.7	32.5	0	0	94.2	21.3

❖ EXPECTED INCOME FOR FINANCIAL YEAR 2019-2020 HAD ENTRANCE FEES BEEN CHARGED

	Expected Income
Mau SC	69250
Mau Adult	273500
Mau Child	0
Mau Student	73580
Tou Adult	6495750
Tou Child	116600
VVIP	0
<b>Total</b>	<b>7028680</b>



**14. FINANCIAL STATEMENTS**

**AAPRAVASI GHAT TRUST FUND**

**FINANCIAL STATEMENTS  
FOR THE YEAR ENDED  
30 JUNE 2020**



# **AAPRAVASI GHAT TRUST FUND**

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- 2 STATEMENT OF FINANCIAL PERFORMANCE**
  
- 3 STATEMENT OF CHANGES IN EQUITY**
  
- 4 CASH FLOW STATEMENT**
  
- 5 NOTES TO THE ACCOUNTS**
  
- 6 APPENDIX**

# AAPRAVASI GHAT TRUST FUND

STATEMENT OF FINANCIAL POSITION  
AS AT 30 JUNE 2020

	Notes	2020 MUR	2019 MUR
<b>ASSETS</b>			
<b>Non-current assets</b>			
Property, plant and equipment	6	83,615,490	92,244,730
Employee benefits		-	1,453,226
<b>Total non-current assets</b>		<b>83,615,490</b>	<b>93,697,956</b>
<b>Current assets</b>			
Inventories	9	1,358,326	1,280,743
Trade and other receivables	10	105,150	18,774
Cash and cash equivalents	5	9,257,030	7,854,772
<b>Total current assets</b>		<b>10,720,506</b>	<b>9,154,289</b>
<b>TOTAL ASSETS</b>		<b>94,335,996</b>	<b>102,852,245</b>
<b>FINANCED BY</b>			
<b>EQUITY AND LIABILITIES</b>			
<b>Equity and reserves</b>			
Accumulated Fund	13	(4,306,232)	(792,550)
Revaluation Reserve	14	200,000	200,000
Donation		-	-
<b>Total equity</b>		<b>(4,106,232)</b>	<b>(592,550)</b>
<b>Non-Current liabilities</b>			
Deferred income	12	79,651,320	88,114,621
Employee Benefits	8	4,434,768	-
Trade and other payables	11	5,040,971	5,398,659
<b>Total Non-current liabilities</b>		<b>89,127,059</b>	<b>93,513,280</b>
<b>Current Liabilities</b>			
Trade and other payables	11	740,971	1,246,420
Deferred Income	12	8,574,198	8,685,095
<b>Total Current liabilities</b>		<b>9,315,169</b>	<b>9,931,515</b>
<b>TOTAL LIABILITIES</b>		<b>98,442,228</b>	<b>103,444,795</b>
<b>TOTAL EQUITY AND LIABILITIES</b>		<b>94,335,996</b>	<b>102,852,245</b>

Approved by the Board of Directors and authorised for issue on .....

.....  
Chairman

.....  
Board Member

The notes on pages 7 to 19 form part of the Financial Statements

## AAPRAVASI GHAT TRUST FUND

STATEMENT OF FINANCIAL PERFORMANCE  
FOR THE YEAR ENDED 30 JUNE 2020

	Notes	2020 MUR	2019 MUR
Revenue	4	29,963,360	24,652,413
Refund from insurance		-	-
Finance Income		-	21,611
Release from Capital Grant	12	8,574,198	8,820,032
<b>TOTAL INCOME</b>		<b>38,537,558</b>	<b>33,494,056</b>
<b>EXPENDITURE</b>			
Administrative expenditure	15	27,398,902	30,200,134
Finance costs	16	24,490	18,459
Trianon Restoration project		-	114,937
Research programmes		-	-
Other costs		-	20,000
LED Project		-	-
Prior year adjustment		-	-
Indentured labour route project		-	-
Flat island		-	-
Amortisation		7,670,588	7,670,588
Depreciation		903,610	1,014,507
<b>TOTAL EXPENDITURE</b>		<b>35,997,590</b>	<b>39,038,625</b>
<b>SURPLUS/(DEFICIT) FOR THE YEAR</b>		<b>2,539,968</b>	<b>(5,544,569)</b>

## AAPRAVASI GHAT TRUST FUND

CASH FLOW STATEMENT

FOR THE YEAR ENDED 30 JUNE 2020

	2020	2019
	MUR	MUR
<b>OPERATING ACTIVITIES</b>		
Net (deficit)/surplus	2,539,968	(5,544,569)
Adjustments for :		
Depreciation & Amortisation	8,574,198	8,685,095
Prior year adjustment	-	-
Release from Capital Grant	(8,574,198)	(8,820,032)
Other non cash movement		
Employee Benefits - AGTF Contribution	951,452	445,172
Employee Benefits - Employee contribution	(1,008,016)	(976,404)
Prior year adjustment	-	79,829
Interest Income	-	(21,610)
Operating profit before working capital	<u>2,483,404</u>	<u>(6,152,519)</u>
Decrease/(increase) in inventories	(77,583)	17,688
Decrease/(increase) in trade & other receivables	(86,376)	23,137
(Decrease)/ increase in trade & other payables	(863,137)	2,037,882
Cash generated from operating activities	<u>1,456,308</u>	<u>(4,073,812)</u>
<b>INVESTING ACTIVITIES</b>		
Acquisition of property & equipment	<u>(54,050)</u>	<u>(428,162)</u>
Cash flows from investing activities	<u>(54,050)</u>	<u>(428,162)</u>
<b>FINANCING ACTIVITIES</b>		
Interest Received	-	21,611
Government Grants	-	-
Cash flows from financing activities	<u>-</u>	<u>21,611</u>
<b>NET (DECREASE)/ INCREASE IN CASH AND CASH EQUIVALENTS</b>	<u>1,402,258</u>	<u>(4,480,363)</u>
<b>RECONCILIATION OF CASH AND CASH EQUIVALENTS</b>		
Cash and cash equivalents at the beginning of the year	<u>7,854,772</u>	<u>12,335,135</u>
Cash and cash equivalents at the end of the year	<u>9,257,030</u>	<u>7,854,772</u>

## AAPRAVASI GHAT TRUST FUND

STATEMENT OF CHANGES IN EQUITY  
FOR THE YEAR ENDED 30 JUNE 2020

	<b>Accumulated Fund MUR</b>	<b>Revaluation Reserve MUR</b>	<b>TOTAL MUR</b>
At 1 July 2018	3,458,897	200,000	3,658,897
Net (Deficit) Surplus for the year	(5,544,569)	-	(5,544,569)
Actuarial gain/(loss)	1,213,293	-	1,213,293
Prior year adjustment	79,829	-	79,829
At 30 June 2019	<u>(792,550)</u>	<u>200,000</u>	<u>(592,550)</u>
At 1 July 2019	(792,550)	200,000	(592,550)
Net (Deficit)/Surplus for the year	2,539,968	-	2,539,968
Actuarial gain/ (loss)	(5,944,558)	-	(5,944,558)
Prior year adjustment	(109,092)	-	(109,092)
<b>At 30 June 2020</b>	<b><u>(4,306,232)</u></b>	<b><u>200,000</u></b>	<b><u>(4,106,232)</u></b>

# AAPRAVASI GHAT TRUST FUND

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2020

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## 1. GENERAL INFORMATION

Aapravasi Ghat is a trust fund established under the AGTF ACT No.31 of 21st December 2001 and domiciled in Mauritius. The address of its registered office is 15th floor, Hennessy Court, Pope Hennessy Street, Port Louis, Mauritius.

The principal activities of the trust fund are:

- a) To establish and promote Aapravasi Ghat as a National and International Memorial Site;
- b) To preserve and restore the aesthetic and architectural aspects of Aapravasi Ghat  
To set a museum at Aapravasi Ghat and create a public awareness in the history of the site and to depict the arrival, settlement and evolution of the immigrants in Mauritius;
- c) To promote the social and cultural aspects of Aapravasi Ghat;
- d) To encourage and support projects and publications related to indentured Labour System;
- e) To establish links with appropriate national, regional and International Organisations in line with the objects of the ACT and;
- f) To identify and acquire sites, buildings and structures linked with history of the arrival of immigrants in Mauritius.

## 2. REPORTING PERIOD

Comparative information has been re-stated or re-classified, as necessary, to conform to the current year's presentation

## 3. ACCOUNTING POLICIES

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied unless otherwise stated.

### Statement of compliance

The financial statements are prepared in accordance and in compliance with Financial Reporting Standards for Small Entities issued by the Financial Reporting Council.

### Basis of preparation

The financial statements are prepared under the historical cost convention. The preparation of financial statements in conformity with accounting framework for Small Entities requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the year. Actual results could differ from those estimates.

### Financial instruments

Financial assets and financial liabilities are recognised on the trust fund's statement of financial position when the trust fund has become a party to the contractual provisions of the instruments.

# AAPRAVASI GHAT TRUST FUND

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2020

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## **Accounting for Property, Plant and Equipment: Revaluation Reserve**

Revaluation of fixed assets is the process of increasing or decreasing their carrying value in case of major changes in fair market value of the fixed asset. Whenever Plant and Equipment is revalued and the revaluation results in a decrease, then both Plant and Equipment and the revaluation Reserve in the Statement of Financial Position are decreased by the amortised amount. In case of an increase in the asset's carrying amount, the increase is directly credited to the Revaluation Reserve Account and same is debited to the Plant and Equipment.

## **Other receivables**

Other receivables are stated at original invoice less an estimate of doubtful receivables based on a review of all outstanding amounts at year end.

## **Other payables**

Accounts payable are stated at fair value.

## **Cash and cash equivalents**

Cash and Cash equivalents comprises of cash at bank and in hand. Cash equivalents are short term highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

## **Financial liabilities**

Financial liabilities are recognised initially at fair value plus any directly attributable transaction costs. Subsequent to initial recognition, these financial liabilities are measured at amortised cost using the effective interest method. The trust fund derecognises a financial liability when its contractual obligations are discharged or cancelled or expired.

## **Related parties**

For the purpose of these financial statements, parties are considered to be related to the Trust Fund if they have the ability, directly or indirectly, to control the trust fund or exercise significant influence over the trust fund in making financial and operating decisions, or vice versa, or where the trust fund is subject to common control or common significant influence. Related parties may be individuals or other entities.

## **Provisions**

A provision is recognised in the statement of financial position when the Trust Fund has a legal or constructive obligation as a result of a past event, and it is probable that an outflow of economic benefits will be required to settle the obligation.

## **Revenue recognition**

Income received from Government to meet recurrent expenditure is treated as revenue grant. Revenue from sale of books is recognized in the statement of financial performance when the significant risks and rewards of ownership have been transferred to the buyer.

# AAPRAVASI GHAT TRUST FUND

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2020

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## **Deferred income**

Grants received from Government for capital expenditure are treated as deferred income. An amount equal to the depreciation charge for the year is transferred to other income in the statement of financial performance and the amount of deferred income to be amortised in the next 12 months is recognized as a current liability

## **Expense recognition**

All expenses are accounted for in the statement of Financial Performance on an accrual basis

## **Going Concern**

The trust fund's management has made an assessment of the trust fund's ability to continue as a going concern and is satisfied that the trust fund has the resources to continue in business for the foreseeable future. Furthermore, the management is not aware of any material uncertainties that may cast significant doubt upon the trust fund's ability to continue as a going concern. Therefore, the financial statements continue to be prepared on the going concern basis.

## **Employee benefits**

The trust fund subscribes to a defined benefit plan, the assets are administered by Sicom Ltd. The pension costs are assessed using the projected unit credit method. The cost of providing the benefit is determined in accordance with actuarial review. The pension obligation is measured as the present value of the estimated future cash outflows using a discounted rate by reference to the current interest rates and the yields on bonds and treasury bills.

The trust fund's net obligation in respect of defined benefit pension plan is calculated by estimating the amount of future benefit that its employees have earned in return for their service in the current and prior periods, that benefit is discounted to determine the present value. Any unrecognized past service costs and the fair value of any plan assets are deducted. The discount rate is the yield at balance sheet date. The calculation is performed by a qualified actuary using the projected unit credit method every year.

When the benefits of a plan are improved, the portion of the increased benefit relating to past service by employees is recognised as an expense in the statement of Financial Performance on a straight - line basis over the average *period until the benefits become vested. To the extent that the benefits vest immediately, the expense is recognised immediately in the statement of Financial Performance.*

Where the calculation results in a benefit to the trust fund, the recognised asset is limited to the net total of any unrecognised actuarial losses and past service costs and the present value of any future refunds from the plan or reductions in future contributions to the plan.

## **Employee Passage Benefit Entitlement**

Employee entitlements to passage benefit allowance are recognised when they accrue to employees.

A provision is made for the estimated liability up to the balance sheet date.



# AAPRAVASI GHAT TRUST FUND

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2020

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## Non-Current Assets

- I. Property, Plant & Equipment are valued in the statement of financial position at cost less accumulated depreciation. The Aapravasi Ghat Site at Trou Fanfaron is being restored and is now a World Heritage Site and Historical Site. Costs associated with the restoration of the site are being capitalised as work in progress under fixed assets. It had been the policy of AGTF to classify assets of amount Rs5,000 or above as Plant & Equipment. For year 2015 and onwards, the threshold of Rs10,000 has been adopted for classification of assets.
- II. Depreciation  
Depreciation is being calculated to write off the cost of fixed assets over their estimated useful lives as follows:

	Rate per annum
Furnitures & Fittings	10%
Office Equipment	20%
Motor Vehicles	20%
ICT	25%

The policy is to charge full depreciation in the year of acquisition and no depreciation to be charged in the year of disposal. No depreciation has been provided on restoration works in progress. Fixed Assets` (Motor Vehicle) still in use, lifetime has been extended to 20 years and depreciated over remaining estimated useful life.

- II. Amortisation  
Given the nature of activity of the AGTF and status of the Building (BRIC), it has been decided that the value of BRIC be amortised for a period of 10 years. This will reflect the reducing value of BRIC over time. The renovation work in BRIC was completed in year 2014, thus amortisation has been adopted for year 2015 and onwards.

## Inventories

Inventories are valued at lower of cost and net realizable value. Cost is determined on a first-in, first-out (FIFO) basis and includes expenditure incurred in acquiring the inventories and bringing them to their existing location and condition. Where necessary, a write off is made for obsolete and slow moving inventories.

## Government Grants

Asset-related grants are treated as deferred income, whereas income-related grants are recognized in the period they become receivable.

## AAPRAVASI GHAT TRUST FUND

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2020

	<b>2020</b>	<b>2019</b>
	<b>MUR</b>	<b>MUR</b>
<b>4 REVENUE</b>		
Income recurrent	29,800,000	24,300,000
Sponsorship	110,240	36,945
Other income	53,120	107,943
Sale of books & articles	-	207,525
Cash Income received during the year	<u>29,963,360</u>	<u>24,652,413</u>

	<b>2020</b>	<b>2019</b>
	<b>MUR</b>	<b>MUR</b>
<b>5. CASH AND CASH EQUIVALENTS</b>		
Cash at bank	9,245,010	7,843,680
Cash in hand	1,600	-
Petty cash	10,420	11,092
	<u>9,257,030</u>	<u>7,854,772</u>

## AAPRAVASI GHAT TRUST FUND

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2020

### 6. PROPERTY, PLANT & EQUIPMENT

	Aapravasi Ghat	Office Equipment	Furniture & Fittings	Motor Vehicle	ICT	Total
	MUR	MUR	MUR	MUR	MUR	MUR
<b>COSTS</b>						
At 01 July 2019	124,734,790	4,885,259	683,619	1,995,375	5,200,293	137,499,336
Additions		27,600	-		26,450	54,050
Prior year adjustment						
At 30 June 2020	<b>124,734,790</b>	<b>4,912,859</b>	<b>683,619</b>	<b>1,995,375</b>	<b>5,226,743</b>	<b>137,553,386</b>
<b>ACCUMULATED DEPRECIATION</b>						
At 01 July 2019	34,517,646	3,980,678	299,816	1,442,530	5,013,936	45,254,606
Prior year adjustment	-			109,092		109,092
Amortisation - BRIC	7,670,588					7,670,588
Charge for the year	-	445,093	65,656	253,412	139,449	903,610
At 30 June 2020	<b>42,188,234</b>	<b>4,425,771</b>	<b>365,472</b>	<b>1,805,034</b>	<b>5,153,385</b>	<b>53,937,896</b>
<b>NET BOOK VALUES</b>						
At 30 June 2020	<b>82,546,556</b>	<b>487,088</b>	<b>318,147</b>	<b>190,341</b>	<b>73,358</b>	<b>83,615,490</b>
At 30 June 2019	<b>90,217,144</b>	<b>904,581</b>	<b>383,803</b>	<b>552,845</b>	<b>186,357</b>	<b>92,244,730</b>

Aapravasi Ghat consists of the following:

Description	Amount MUR
Development of a collection of BRIC	1,144,602
Setting up of BRIC	76,705,882
Buffer Zone	907,893
Vagrant Depot	2,344,675
Trianon	1,706,170
Research Programmes	4,268,379
Aapravasi Ghat World Heritage Site	35,882,905
LED Project	554,211
Flat Island	112,984
Promotion & Outreach Programme	1,107,089
<b>TOTAL</b>	<b>124,734,790</b>

## AAPRAVASI GHAT TRUST FUND

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2020

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### 7. RELATED PARTY DISCLOSURES

#### Key Management Personnel

Key Management Personnel are:

- (a) All Directors or members of the governing body of the AGTF; and
- (b) Other persons having the authority and responsibility for planning, directing and controlling the activities of the AGTF.

The Management of AGTF comprises the officer in charge, Head of Technical Unit, World Heritage Site Manager and Heritage Interpretation Manager as Key Management Personnel.

The aggregate remuneration of Key management personnel and the number of members determined on full time equivalent basis receiving remuneration in this category are:

	30 June 2020	30 June 2019
	Mur	Mur
Director (till Jan 2016)		-
Officer-in-Charge	1,260,707	1,247,816
Other Key Management Personnel	4,191,983	2,803,896
Chairman	366,000	366,000
Board Members	147,050	588,160
Number of persons	27	26

## AAPRAVASI GHAT TRUST FUND

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2020

### 8. EMPLOYEE BENEFITS

The trust fund participates in a pension plan administered by and invested with State Insurance Company of Mauritius Ltd(SICOM).

The following employee benefits information is based on the report of SICOM dated 30 June 2020.

	2020 Mur	2019 Mur
Amounts recognised in balance sheet at end of year		
Defined benefit obligation	22,987,353	13,727,741
Fair value of plan assets	(18,552,585)	(15,180,967)
<b>Assets recognised in balance sheet at end of year</b>	<b>4,434,768</b>	<b>(1,453,226)</b>
Amounts recognised in income statement:		
Current service cost	1,642,221	1,056,395
Past service cost	-	-
Employees contributions	(630,068)	(610,299)
Fund expenses	32,762	31,734
Net interest (expense)/income	(93,463)	(32,658)
	951,452	445,172
<b>Remeasurement:</b>		
Liability gain/(loss)	6,745,449	(1,418,598)
Assets gain/(loss)	(800,891)	205,305
Total Other Comprehensive Income(OCI) recognized	5,944,558	(1,213,293)
<b>Total</b>	<b>6,896,010</b>	<b>(768,121)</b>
Movements in liability recognised in balance sheet:		
At start of year	(1,453,226)	291,299
Amount recognized in P&L	951,452	445,172
(Contributions paid by employer)	(1,008,016)	(976,404)
Amount recognized in OCI	5,944,558	(1,213,293)
At end of year	<b>4,434,768</b>	<b>(1,453,226)</b>

The plan is a defined benefit arrangement for the employees and it is wholly funded. The assets of the funded plan are held independently and administered by the State Insurance Company of Mauritius Ltd.

## AAPRAVASI GHAT TRUST FUND

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2020

### 8. EMPLOYEE BENEFITS(CONT'D)

	2020 Mur	2019 Mur
Reconciliation of the present value of defined benefit obligation		
Present Value of obligation at start of period	13,727,741	13,204,906
Current service cost	1,642,221	1,056,395
Interest cost	528,518	924,343
(Benefits paid)	343,424	(39,305)
Liability gain/(loss)	6,745,449	(1,418,598)
<b>Present Value of obligation at end of period</b>	<b>22,987,353</b>	<b>13,727,741</b>
Reconciliation of fair value of plan assets		
Fair value of plan assets at start of period	15,180,967	(12,913,607)
Expected return on plan assets	621,981	(957,001)
Employer contributions	1,008,016	(976,404)
Employees contributions	630,068	(610,299)
(Benefits paid + other outgo)	310,662	71,039
Asset gain/(loss)	800,891	205,305
Fair value of plan assets at end of period	18,552,585	(15,180,967)
Distribution of plan assets at end of period		
	June 2020	June 2019
Percentage of assets at end of year		
Government securities and cash	61.7%	58.7%
Loans	3.0%	3.4%
Local Equities	10.1%	13.1%
Overseas bonds and equities	24.6%	24.2%
Property	0.6%	0.6%
<b>Total</b>	<b>100%</b>	<b>100%</b>
Additional disclosure on assets issued or used by the reporting entity		
	June 2020 %	June 2019 %
Percentage of assets at end of year	-	-
Assets held in the Entity's own financial instruments	-	-
Property occupied by the entity	-	-
Other assets used by the entity	-	-
At end of year	-	-
Components of the amount recognized in OCI		
Year	June 2020	June 2019
Currency	Mur	Mur
Asset experience gain/(loss) during the period	800,891	(205,305)
Liability experience gain/(loss) during the period	(6,745,449)	1,418,598
	(5,944,558)	1,213,293
<b>Year</b>	<b>2020/2021</b>	<b>2019/2020</b>
Expected employer contributions	1,054,175	(1,041,506)
(Estimate to be reviewed by Apravasi Ghat Trust Fund)		
Weighted average duration of the defined benefit obligation	23 Years	22 Years
(Calculated as a % change in PV liabilities for a 1% change in discount rate)		

## AAPRAVASI GHAT TRUST FUND

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2020

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### FIGURES FOR IAS19 ADOPTION FOR:

The plan is exposed to actuarial risks such as: investment risk, interest rate risk, longevity risk and salary risk. The risk relating to death in service benefits is re-insured.

The cost of providing the benefits is determined using the Projected Unit Method. The principal assumptions used for the purpose of the actuarial valuation were as follows:-

	2020	2019
Discount rate	3.85%	7%
Future salary increases	2.40%	4.5%
Future pension increases	1.40%	3.5%
Mortality before retirement	A 6770 Ultimate Tables	
Mortality in retirement	PA (90) Tables- rated down by 2 years	
Retirement age	As per Second Schedule in the Statutory Bodies Pension Funds Act	

The discount rate is determined by reference to market yield on bonds.

Significant actuarial assumptions for determination of the defined benefit obligation are discount rate, expected salary increase and mortality. The sensitivity analyses below have been determined based reasonably on possible changes of the assumptions occurring at the end of the reporting period.

- If the discount rate would be 100 basis points (one percent) higher (lower), the defined benefit obligation would decrease by Rs. 4.6M (increase by Rs. 6.2M) if all other assumptions were held unchanged.

-If the expected salary growth would increase (decrease) by 100 basis point, the defined benefit obligation would increase by Rs.4.1M, (decrease by Rs. 3.4M) if all assumptions were held unchanged.

-If life expectancy would increase (decrease) by one year, the defined benefit obligation would increase by Rs. 0.62M (decrease by Rs. 0.62M) if all assumptions were held unchanged.

In reality one might expect interrelationships between the assumptions, especially between the discount rate and expected salary increases, given that both depends to a certain extent on expected inflation rates. The analysis above abstracts from these interdependence between the assumptions.

# AAPRAVASI GHAT TRUST FUND

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2020

## 9. INVENTORIES

	2020 MUR	2019 MUR
<b>Publications</b>		
Publications as at 01st July	1,257,074	1,274,762
Add New Publications during the year	121,850	155,250
Less Publications sold/gifted	(44,267)	(172,938)
Balance as at 30 June	<u>1,334,657</u>	<u>1,257,074</u>
Spare parts- Woods as at 01st July	23,669	23,669
Less stock used	-	-
Balance as at 30th June	<u>23,669</u>	<u>23,669</u>
Add Stock Publication as at 30 June	<u>1,358,326</u>	<u>1,280,743</u>

## 10 TRADE AND OTHER RECEIVABLES

	2020 MUR	2019 MUR
Insurance prepaid - Bric	92,410	-
Insurance prepaid - Motor Vehicle	12,740	18,774
	<u>105,150</u>	<u>18,774</u>

## 11 TRADE AND OTHER PAYABLES

	2020 MUR	2019 MUR
<b>Non-Current liabilities</b>		
Passage Benefits	157,283	1,391,091
Sick leaves	4,883,688	445,787
	-	7,420
	<u>5,040,971</u>	<u>1,844,298</u>
<b>Current Liabilities</b>		
Accruals	192,441	346,627
Passage Benefits	280,818	
Sick leaves	267,712	445,787
Bric	-	7,420
	<u>740,971</u>	<u>799,834</u>



## AAPRAVASI GHAT TRUST FUND

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2020

### 12. ACCUMULATED FUND

	2020 MUR	2019 MUR
Balance as at 01st July 2019	(792,550)	3,458,897
Movement during the year	2,539,968	(5,544,569)
Actuarial gain/ (loss)	(5,944,558)	1,213,293
Prior year adjustment	(109,092)	79,829
Balance as at 30 June 2020	<u>(4,306,232)</u>	<u>(792,550)</u>

### 13. DEFERRED INCOME

	2020 MUR	2019 MUR
Balance as at 1st July 2019	96,799,716	105,619,748
Grant received during the year	-	-
Transfer to Other Income	(8,574,198)	(8,820,032)
	<u>88,225,518</u>	<u>96,799,716</u>
Amount to be amortised within 1 year recognised as Current Liabilities	(8,574,198)	(8,685,095)
Balance as at 30th June 2020	<u>79,651,320</u>	<u>88,114,621</u>

### 14. REVALUATION RESERVE

	2020 MUR	2019 MUR
Motor Van - Balance as at 01 July	200,000	200,000
Amortisation	-	-
Closing Balance as at 30 June	<u>200,000</u>	<u>200,000</u>

## AAPRAVASI GHAT TRUST FUND

NOTES TO THE STATEMENT OF INCOME AND EXPENDITURE  
FOR THE YEAR ENDED 30 JUNE 2020

	2020 MUR	2019 MUR
<b>15. ADMINISTRATIVE EXPENDITURE</b>		
Salaries & related costs	20,606,842	22,248,587
Insurance - BRIC	102,184	10,150
Utilities	1,028,844	1,177,695
Staff costs	174,192	79,484
Motor Vehicle Running Expenses	112,513	268,199
Office expenses	151,247	219,402
Maintenance of Equipment,Buildings,Furniture, It,Signage	216,673	324,212
Site Maintenance	69,910	31,453
Cleaning Expenses	387,960	592,265
Professional charges	28,800	103,800
Postage, printing & stationery	183,262	357,466
Chairman & Board Members Fees	775,544	642,647
Newspaper & Publications	7,205	11,455
Training fees	-	14,640
General Expenses	49,588	27,309
Security	88,550	57,155
Events	346,684	387,303
Expenses - 2nd November	1,063,093	1,229,570
Membership Fee	2,887	9,530
Overseas Mission	-	75,367
Workshop/Seminars	34,210	11,100
Pedagogical Activities	-	-
Publication Costs	44,267	172,938
Financial Assistance	6,000	2,005,000
Books & periodicals	600	4,090
Rent	1,686,523	-
Movers fee	162,500	-
Insurance	9,631	-
Catering	27,890	-
Advertisement	31,303	139,317
	<u>27,398,902</u>	<u>30,200,134</u>

### 16. FINANCE COSTS

Bank charges	24,490	18,459
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### DEPRECIATION

Computer equipment	139,449	257,498
Office equipment	445,093	454,217
Furniture & fittings	65,456	67,562
Motor Vehicle	253,412	235,230
	<u>903,610</u>	<u>1,014,507</u>

Salaries & related costs consists of the following:

Description	Amount MUR	Amount MUR
Salary	14,353,885	16,885,815
Travelling	1,318,454	1,407,203
Overtime	471,283	645,796
Allowances	1,241,906	876,257
Gratuity	40,846	134,585
Contribution AGTF - SICOM*	1,307,041	707,908
FPS AGTF	260,128	247,242
NSF AGTF	270,100	299,192
Sick leave	1,134,111	489,573
Passage Benefits	209,088	1,044,589
<b>TOTAL</b>	<u>20,606,842</u>	<u>22,738,160</u>

\* Consists of the following:

- Defined benefit - 951,452
- Defined contribution - 355,589

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